# Third Quarter 2024 The Bank of N.T. Butterfield & Son Limited

Earnings Presentation October 23, 2024

# **Forward-Looking Statements**



#### **Forward-Looking Statements:**

Certain of the statements made in this release are forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements include statements with respect to our beliefs, plans, objectives, goals, expectations, anticipations, assumptions estimates, intentions, and future performance, including, without limitation, our intention to make share repurchases, our dividend payout target, our fee/income ratio, our OCI burndown, and affordability for borrowing customers and business activity levels, and involve known and unknown risks, uncertainties and other factors, which may be beyond our control, and which may cause the actual results, performance, capital, ownership or achievements of Butterfield to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements due to a variety of factors, including worldwide economic conditions (including economic growth and general business conditions) and fluctuations of interest rates, inflation, a decline in Bermuda's sovereign credit rating, any sudden liquidity crisis, the successful completion and integration of acquisitions (including our integration of the trust assets acquired from Credit Suisse) or the realization of the anticipated benefits of such acquisitions in the expected time-frames or at all, success in business retention (including the retention of relationships associated with our Credit Suisse acquisition) and obtaining new business, potential impacts of climate change, the success of our updated systems and platforms and other factors. Forward-looking statements can be identified by words such as "anticipate," "assume," "believe," "estimate," "expect," "indicate," "intend," "may," "plan," "point to," "predict," "project," "seek," "target," "potential," "will," "would," "could," "should," "continue," "contemplate" and other similar expressions, although not all forward-looking statements contain these identifying words. All stateme

All forward-looking statements in this disclosure are expressly qualified in their entirety by this cautionary notice, including, without limitation, those risks and uncertainties described in our SEC reports and filings, including under the caption "Risk Factors" in our most recent Form 20-F. Such reports are available upon request from Butterfield, or from the Securities and Exchange Commission ("SEC"), including through the SEC's website at https://www.sec.gov. Any forward-looking statements made by Butterfield are current views as at the date they are made. Except as otherwise required by law, Butterfield assumes no obligation and does not undertake to review, update, revise or correct any of the forward-looking statements included in this disclosure, whether as a result of new information, future events or other developments. You are cautioned not to place undue reliance on the forward-looking statements made by Butterfield in this disclosure. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, and should only be viewed as historical data.

#### **About Non-GAAP Financial Measures:**

This presentation contains non-GAAP financial measures including "core" net income and other financial measures presented on a "core" basis. We believe such measures provide useful information to investors that is supplementary to our financial condition, results of operations and cash flows computed in accordance with GAAP; however, our non-GAAP financial measures have a number of limitations. As such, investors should not view these disclosures as a substitute for results determined in accordance with GAAP, and they are not necessarily comparable to non-GAAP financial measures that other companies use. Reconciliations of these non-GAAP measures to corresponding GAAP financial measures are provided in the Appendix of this presentation.

#### **Presentation of Financial Information:**

Certain monetary amounts, percentages and other figures included in this report have been subject to rounding adjustments. Accordingly, figures shown as totals in certain tables may not be the arithmetic aggregation of the figures that precede them, and figures expressed as percentages in the text may not total 100% or, as applicable, when aggregated may not be the arithmetic aggregation of the percentages that precede them.

# **Agenda and Overview**



#### **Michael Collins**

Chairman and Chief Executive Officer

#### **Craig Bridgewater**

**Group Chief Financial Officer** 

#### Michael Schrum

President and Group Chief Risk Officer

- Overview
- Third Quarter 2024 Financials
- Q&A

- Leading Bank in Attractive Markets
- Strong Capital Generation and Return
- Resilient, Capital Efficient, Diversified Fee Revenue Model
- Efficient, Conservative Balance Sheet
- Experienced Leadership Team



- Leading market positions in Bermuda & Cayman
- Expanding retail offerings in The Channel Islands
- Well-secured lending in all markets
- Award winning banking and wealth management offerings

#### **WE SUPPORT**



















# Third Quarter 2024 Highlights



\$52.7 \$52.8

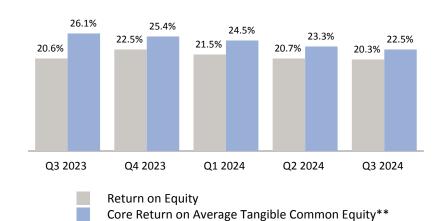
- Net income of \$52.7 million, or \$1.16 per share
- Core net income\*\* of \$52.8 million, or \$1.16 per share
- Return on average common equity of 20.3%; core return on average tangible common equity\*\* of 22.5%
- Net Interest Margin of 2.61%, cost of deposits of 1.91%
- Cash dividend rate of \$0.44 per common share during the quarter
- Repurchases of 1.0 million shares at an average price of \$37.00 per share

(In US\$ millions)	vs. Q2 2024 vs. Q3 2023							
	Q3	3 2024	\$	%	\$	%		
Net Interest Income	\$	88.1 \$	0.6	\$	(2.1)			
Non-Interest Income		56.0	0.4		4.0			
Provision for Credit Losses		(1.3)	(0.8)		(0.8)			
Non-Interest Expenses*		(90.0)	2.1		2.9			
Other Gains (Losses)		(0.1)	(0.1)		(0.1)			
Net Income	\$	52.7 \$	2.1	4.2 % \$	4.0	8.1 %		
Non-Core Items**		0.1	0.7		(8.1)			
Core Net Income**	\$	52.8 \$	1.4	2.7 % \$	(4.1)	(7.2)%		

Net Income
(In US\$ millions)

\$53.4 \$55.0

#### Return on Equity



\$53.5 \$55.3

\$57.0

\$48.7



\$50.6 \$51.4

Net income

<sup>\*</sup> Includes income taxes

<sup>4 \*\*</sup> See the Appendix for a reconciliation of the non-GAAP measure

# Financials

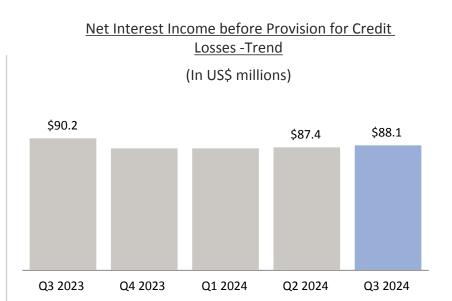
# **Income Statement**





#### Net Interest Margin & Yields

(In US\$ millions)	Q3 202	24	vs. Q2 2	2024
	Avg. Balance	Yield	Avg. Balance	Yield
Cash, S/T Inv. & Repos	\$ 3,572.7	4.66 %	\$ 103.9	(0.12)%
Investments	5,239.2	2.39 %	66.6	0.09 %
Loans (net)	4,566.2	6.64 %	(56.5)	(0.01)%
Interest Earning Assets	13,378.1	4.45 %	114.0	(0.01)%
Interest Bearing Liabilities	9,986.3	(2.46)%	77.2	(0.03)%
Net Interest Margin		2.61 %		(0.03)%



- Net interest income ("NII") was higher versus the prior quarter primarily due to higher average interest earning assets, which were partially offset by higher deposit costs and lower treasury yields
- Net interest margin ("NIM") decreased by 3 basis points to 2.61% due to mix shift to term deposits and lower treasury yields, offset by increased yields on investments
- Average interest earning assets increased by \$114.0 million due to increased average deposit volumes. Investment volumes increased due to activation of cash and short-term securities into US Treasuries and Agency MBS securities. Loan volume was lower as a result of continued net repayments during the quarter

### **Income Statement**

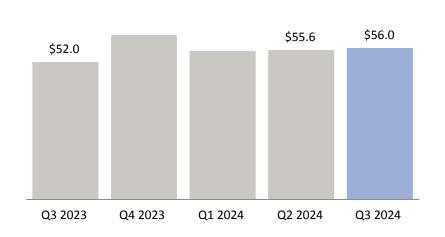




#### (In US\$ millions)

	 Q3 2024	vs. Q2 2024
Asset management	\$ 9.5	\$ 0.6
Banking	14.4	0.6
Foreign exchange revenue	12.2	(0.4
Trust	15.8	0.3
Custody and other	3.5	0.1
Other	0.7	(0.9
Total Non-Interest Income	\$ 56.0	\$ 0.4

# Non-Interest Income Trend (In US\$ millions)



- Total non-interest income was up \$0.4 million versus the prior quarter, primarily due to higher card volume, one-off loan prepayment fees and increases in asset management income from fees associated with higher asset valuations. The increases were partially offset by lower unclaimed customer balances recognized into income versus the prior quarter
- The fee income ratio was 39.2% in the third quarter of 2024 which compares favorably to historical peer\* averages and the 39.0% in the prior quarter

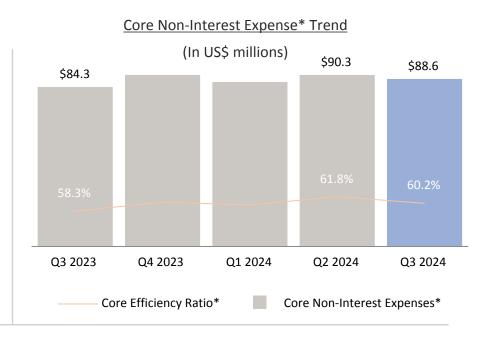
<sup>\*</sup> Includes US banks identified by management as a peer group. Please see the Appendix for a list of these banks.

## **Income Statement**





Core Non-Interest Expenses*			vs. Q2 2024					
(In US\$ millions)	С	3 2024		\$	%			
Salaries & Benefits**	\$	44.7	\$	_	(0.1)%			
Technology & Comm.		16.5		(0.4)	(2.3)%			
Professional & O/S Services		4.7		(1.4)	(22.7)%			
Property		8.6		0.3	3.9 %			
Indirect Taxes		5.5		_	(0.3)%			
Marketing		1.3		(0.3)	(18.6)%			
Intangible Amortization		1.9		0.1	2.8 %			
Other		5.6		0.1	1.5 %			
Total Core Non-Interest Expenses*	\$	88.6	\$	(1.7)	(1.8)%			
Non-Core Expenses*		0.1		(0.7)	(85.4)%			
Non-Interest Expenses	\$	88.8	\$	(2.4)	(2.6)%			



- Core non-interest expenses\* were lower than the prior quarter primarily due to decreased professional services costs
- Core efficiency ratio\* of 60.2% was below the prior quarter and in-line with the Bank's through-cycle core efficiency ratio target of 60%

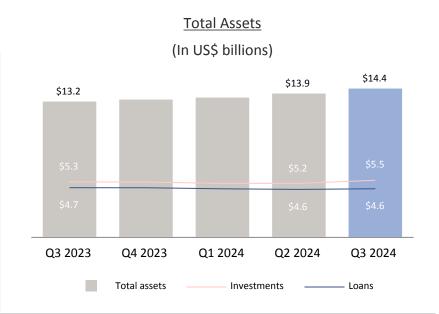
<sup>\*</sup> See the Appendix for a reconciliation of the non-GAAP measure

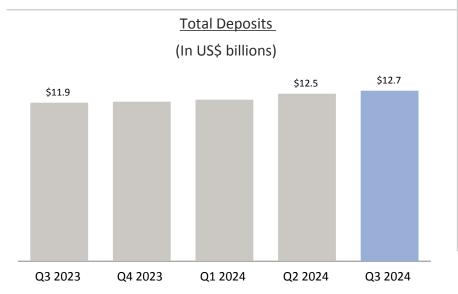
<sup>\*\*</sup> Includes Non-Service Employee Benefits Expense

# **Balance Sheet**



			vs Q4 2023
(In US\$ millions)	Q3 2024	Q4 2023	%
Cash and cash equivalents	\$ 2,067	\$ 1,647	26 %
Reverse Repos & S/T Investments	1,750	1,225	43 %
Investments	5,468	5,292	3 %
Loans (net)	4,648	4,746	(2)%
Other Assets	441	464	(5)%
Total Assets	\$ 14,373	\$ 13,374	8 %
Int. Bearing Deposits	\$ 10,317	\$ 9,330	11 %
Non-Int. Bearing Deposits	2,420	2,657	(9)%
Other Liabilities	571	384	49 %
Shareholders' Equity	1,064	1,004	6 %
Total Liab. & Equity	\$ 14,373	\$ 13,374	8 %

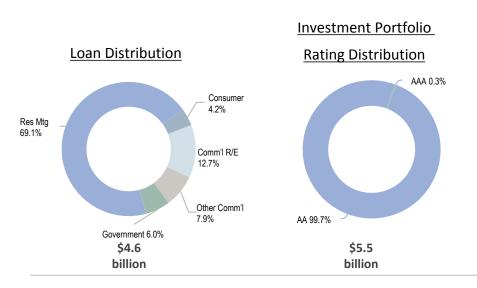


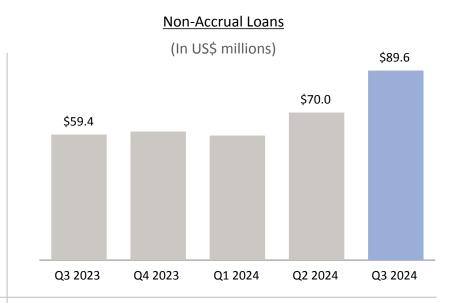


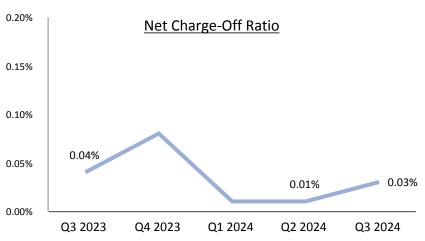
- Period end deposit balances increased by \$0.7 billion to \$12.7 billion compared to December 31, 2023
- Average deposit balances increased by \$0.6 billion over the fourth quarter of 2023 to \$12.4 billion
- Butterfield's balance sheet remained low in risk density (risk weighted assets/total assets) at 33.2%

# **Asset Quality**









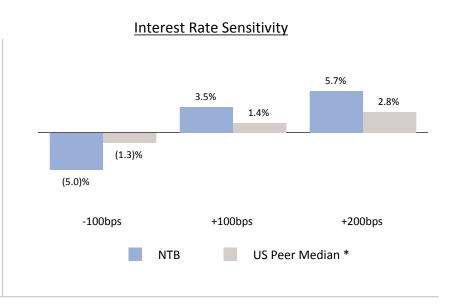
- 69% of the total loan portfolio consists of full-recourse residential mortgages of which 80% have loans-to-values below 70%
- Non-accrual loans increased to 1.9% of gross loans, up from 1.5% in the prior quarter driven by a residential mortgage in the Channel Islands and UK segment
- Allowance for credit losses at \$25.8 million represented an ACL/Total loans ratio of 0.6%, consistent with the prior quarter
- The net charge-off ratio continues to be low at 0.03% of total gross loans

# **Interest Rate Sensitivity**



#### Average Balance - Balance Sheet

	Average Ba (US\$N Q3 2024		Duration	vs. Q2 2024	Weighted Average Life
Cash & Reverse Repos & S/T Invest.	\$ 3,572.7 \$	\$ 103.9	0.1	_	N/A
AFS	1,907.3	110.2	3.4	0.1	4.2
HTM**	3,331.9	(43.5)	6.5	_	8.7
Total	\$ 8,811.9	170.6			



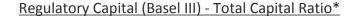
- Total investment portfolio duration remained consistent at 5.2 years compared to the prior quarter
- Interest rate sensitivity increased compared to the previous quarter following the recent US Fed rate cuts and a modest increase in cash and short-term investments
- Net unrealized losses on AFS securities improved versus the prior quarter end to \$117.1 million as at September 30, 2024, compared with net unrealized losses of \$176.8 million as at the end of the second quarter

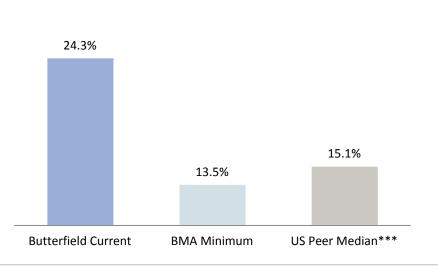
<sup>\*</sup> Includes US banks identified by management as a peer group. Please see the Appendix for a list of these banks. Q2 2024 comparative data is used as Q3 2024 peer information was not widely available at time of publication.

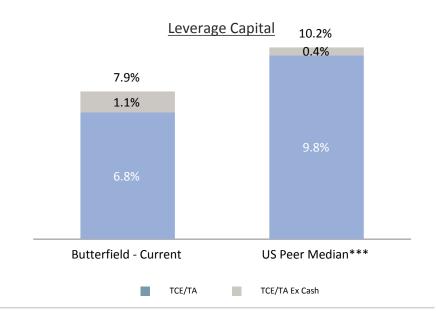
<sup>\*\*</sup> The HTM portfolio is comprised of securities with negative convexity which typically exhibit lower prepayment speeds when assuming higher future rates.

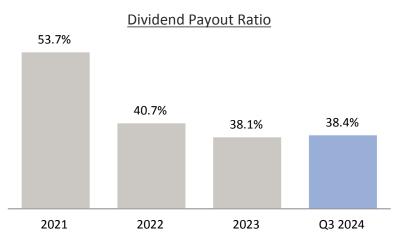
# **Capital Requirements and Dividend Return**











<sup>\*</sup> In accordance with regulatory capital guidance, the Bank has elected to make use of transitional arrangements which allow the deferral of the January 1, 2020 CECL impact of \$7.8 million on its regulatory capital over a period of 5 years.

- Regulatory capital levels remain conservatively above minimum requirements
- Quarterly dividend rate continues at \$0.44 per common share
- TCE/TA ratio of 6.8%, at the high end of the targeted range of 6.0% to 6.5%
- Tangible book value per share increased by 9.3% to \$21.90 primarily driven by improved OCI

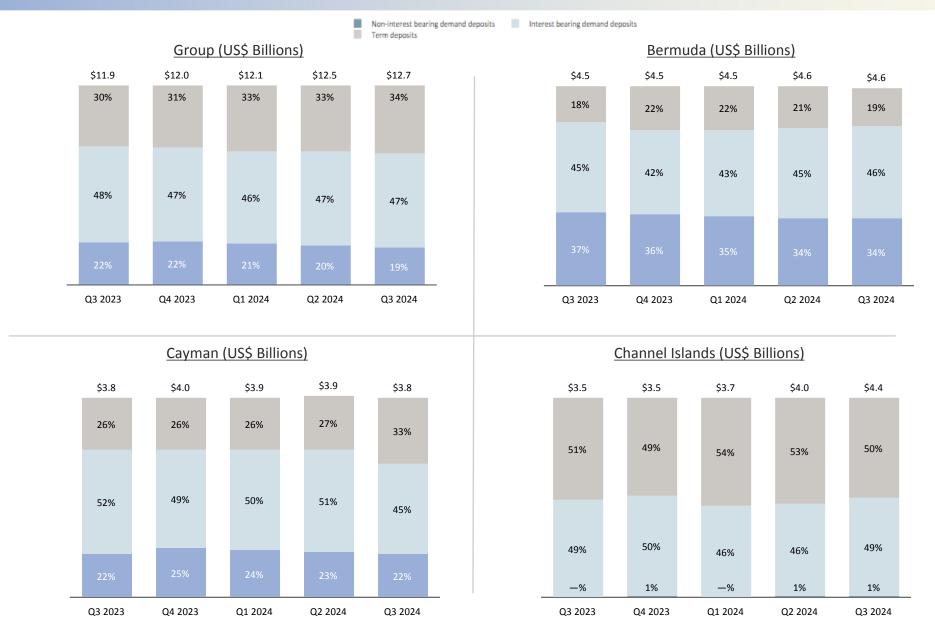
<sup>\*\* 2024</sup> is based on year-to-date dividend and earnings per share

<sup>\*\*\*</sup> Includes US banks identified by management as a peer group. Please see the Appendix for a list of these banks. Q2 2024 comparative data is used as Q3 2024 peer information was not widely available at time of publication.

# Appendix

# **Deposit Composition by Segment**

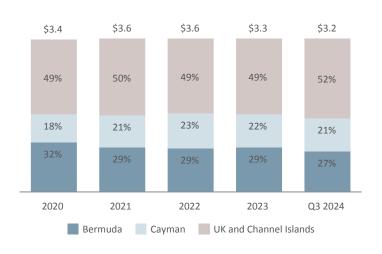




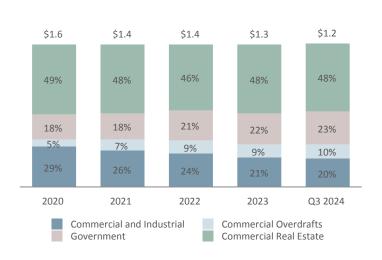
#### Loans



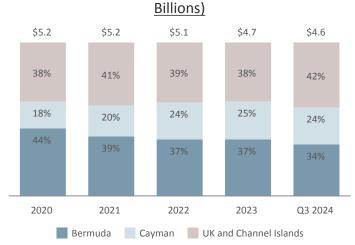
#### Residential Mortgage Loans (US\$ Billions)



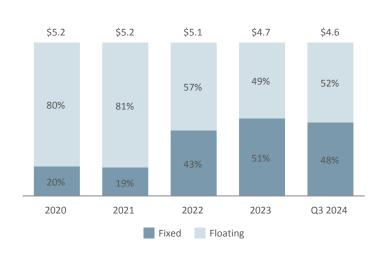
#### Commercial Loans (US\$ Billions)



# Loan Portfolio Composition by Originating Segment (US\$

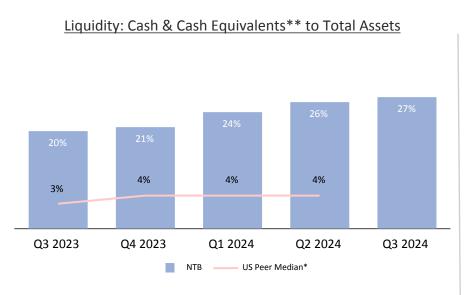


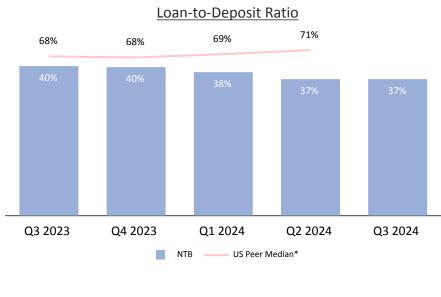
#### Fixed vs. Floating Rate Loans (US\$ Billions)



## **Balance Sheet Asset Mix**







- Butterfield takes a conservative approach to managing the liquidity and funding risk profile of its balance sheet.
   This involves the retention of a significant liquidity holding of cash or cash equivalent balances, comprised of interbank deposits and short-dated sovereign Canadian, UK and US Treasury Bills, as well as maintaining significant liquidity facilities with correspondent banks
- Butterfield also maintains capital, liquidity and funding buffers conservatively in excess of regulatory requirements

<sup>\*</sup> Includes US banks identified by management as a peer group. Please see the Appendix for a list of these banks. Q3 2024 peer information was not widely available at time of publication and therefore not included.

<sup>\*\*</sup> Includes securities purchased under agreements to resell and short-term investments.

# **Balance Sheet Movements**





# **Balance Sheet Trends**



(in millions of US Dollars, unless otherwise indicated)		2024			2023							2022						
		Q3 Q2 Q1			Q4		Q3		Q2		Q1		Q4		Q3			
Assets																		
Cash and cash equivalents	\$	2,067	\$	2,390	\$	1,746	\$	1,647	\$	1,750	\$	1,795	\$	1,345	\$	2,101	\$	1,485
Reverse Repos & S/T Investments		1,750		1,289		1,480		1,225		893		729		1,263		944		995
Investments		5,468		5,168		5,168		5,292		5,319		5,546		5,665		5,727		5,805
Loans, Net		4,648		4,585		4,644		4,746		4,750		5,003		5,022		5,096		4,992
Other Assets		441		506		490		464		468		435		438		437		422
Total Assets	\$	14,373	\$	13,939	\$	13,528	\$	13,374	\$	13,180	\$	13,510	\$	13,733	\$	14,306	\$	13,699
Liabilities and Equity																		
Total Deposits	\$	12,738	\$	12,548	\$	12,131	\$	11,987	\$	11,861	\$	12,192	\$	12,348	\$	12,991	\$	12,461
Long-Term Debt	•	99	·	99	•	99		98	•	98	•	98	•	172	•	172	·	172
Other Liabilities		472		293		304		285		297		269		275		278		311
Total Liabilities	\$	13,309	\$	12,940	\$	12,533	\$	12,370	\$	12,257	\$	12,559	\$	12,796	\$	13,441	\$	12,944
Common Equity	\$	1,064	\$	999	\$	995	\$	1,004	\$	923	\$	950	\$	937	\$	865	\$	755
Total Equity	\$	1,064	\$	999	\$	995	\$	1,004	\$	923	\$	950	\$	937	\$	865	\$	755
Total Liabilities and Equity	\$	14,373	\$	13,939	\$	13,528	\$	13,374	\$	13,180	\$	13,510	\$	13,733	\$	14,306	\$	13,699
Key Metrics																		
CET 1 Ratio	_	22.1 %	6	22.5 %	%	22.6 %		23.0 %	6	23.4 %	6	22.7 %	6	22.2 %		20.3 %	6	18.9 %
Total Tier 1 Capital Ratio		22.1 %	6	22.5 %	%	22.6 %		23.0 %	6	23.4 %	6	22.7 %	6	22.2 %		20.3 %	6	18.9 %
Total Capital Ratio		24.3 %	6	24.8 %	%	24.9 %		25.4 %	6	25.8 %	6	25.1 %	6	26.2 %		24.1 %	6	22.7 %
Leverage ratio		7.1 %	6	7.3 %	%	7.5 %		7.6 %	6	7.8 %	6	7.6 %	6	7.2 %		6.7 %	6	6.4 %
Risk-Weighted Assets (in \$ millions)		4,776	;	4,668	3	4,648		4,541	L	4,522	<u> </u>	4,628	\$	4,604		4,843	4	4,780
Risk-Weighted Assets / total assets		33.2 %	6	33.5 %	%	34.4 %		34.0 %	6	34.3 %	6	34.3 %	6	33.5 %		33.9 %	6	34.9 %
Tangible common equity ratio		6.8 %	6	6.5 %	%	6.7 %		6.8 %	6	6.5 %	6	6.5 %	6	6.3 %		5.6 %	6	5.0 %
Book value per common share (in \$)		24.09	}	22.12	2	21.53		21.39	)	19.20	)	19.34	Į.	18.80		17.42	1	15.21
Tangible book value per share (in \$)		21.90	)	20.03	3	19.45		19.29	9	17.73	3	17.83	}	17.32		15.92	1	13.76
Non-accrual loans/gross loans		1.9 %	6	1.5 %	%	1.3 %		1.3 %	%	1.2 %	6	1.2 %	6	1.1 %		1.2 %	6	1.2 %
Non-performing assets/total assets		1.5 %	6	1.1 %	%	1.2 %		1.0 %	%	0.8 %	6	0.7 %	6	0.6 %		0.5 %	6	0.5 %
Allowance for credit losses/total loans		0.6 %	6	0.5 %	%	0.5 %		0.5 %	6	0.5 %	6	0.5 %	6	0.5 %		0.5 %	6	0.5 %

# **Average Balance Sheet Trends**



(in millions of US Dollars, unless otherwise indicated)		Q3 2024			Q2 2024		Q3 2023					
maicateaj	Average	Interest	Average rate	 Average	Interest	Average rate		Average	Interest	Average rate		
Assets	alance (\$)	(\$)	(%)	alance (\$)	(\$)	(%)		alance (\$)	(\$)	(%)		
Cash and cash equivalents, reverse repurchase agreements and short-term investments	\$ 3,572.7 \$	42.0	4.66 %	\$ 3,468.8 \$	41.4	4.78 %	\$	2,559.2 \$	28.8	4.47 %		
Investment in securities	5,239.2	31.5	2.39 %	5,172.6	29.6	2.30 %		5,494.9	28.5	2.06 %		
AFS	1,907.3	12.7	2.64 %	1,797.1	10.8	2.41 %		1,926.0	8.8	1.81 %		
HTM	3,331.9	18.9	2.24 %	3,375.4	18.8	2.24 %		3,568.9	19.7	2.19 %		
Loans	4,566.2	76.4	6.64 %	4,622.7	76.6	6.65 %		4,897.5	80.4	6.51 %		
Commercial	1,298.9	21.6	6.61 %	1,342.8	21.7	6.50 %		1,394.9	23.2	6.60 %		
Consumer	3,267.3	54.8	6.66 %	3,279.9	54.8	6.71 %		3,502.6	57.2	6.47 %		
Total interest earning assets	13,378.1	150.0	4.45 %	13,264.1	147.6	4.46 %		12,951.6	137.7	4.22 %		
Other assets	421.5			430.4				416.7				
Total assets	\$ 13,799.6			\$ 13,694.5			\$	13,368.3				
<b>Liabilities</b> Deposits - interest bearing	\$ 9,805.8 \$	(59.7)	(2.41)%	\$ 9,807.6 \$	(58.7)	(2.40)%	\$	9,340.4 \$	(46.1)	(1.96)%		
Securities sold under agreement to repurchase	81.9	(0.9)	(4.30)%	2.9	_	(4.83)%		_	_	<b>-</b> %		
Long-term debt	98.6	(1.4)	(5.52)%	98.6	(1.4)	(5.58)%		98.4	(1.4)	(5.53)%		
Interest bearing liabilities	9,986.3	(61.9)	(2.46)%	9,909.1	(60.1)	(2.43)%		9,438.8	(47.5)	(2.00)%		
Non-interest bearing customer deposits	2,561.9			2,636.8				2,739.3				
Other liabilities	249.6			243.8				279.3				
Total liabilities	\$ 12,797.8			\$ 12,789.6			\$	12,457.4				
Shareholders' equity	1,001.9			904.9				910.9				
Total liabilities and shareholders' equity	\$ 13,799.6			\$ 13,694.5			\$	13,368.3				
Non-interest bearing funds net of non-interest earning assets (free balance)	\$ 3,391.8			\$ 3,355.0			\$	3,512.8				
Net interest margin	\$	88.1	2.61 %	\$	87.4	2.64 %		\$	90.2	2.76 %		

# **Income Statement Trends**



(in millions of US Dollars, unless otherwise indicated)			2024			2023									2022			
	Q3	3	Q	2	Q1		Q4	4	Q:	3	Q	2	Q1		Q4	ŀ	Q3	
Net Interest Income	\$ 88.1	\$	87.4	\$	87.1	\$	86.9	\$	90.2	\$	92.5	\$	97.4	\$	94.6	\$	91.2	
Non-Interest Income	56.0		55.6		55.1		60.0		52.0		50.2		50.2		54.9		49.9	
Prov. for Credit (Losses) Recovery	(1.3)		(0.5)		0.4		(1.7)		(0.5)		(1.5)		(0.7)		(1.6)		(0.8)	
Non-Interest Expenses*	90.0		92.1		89.4		91.4		92.9		84.1		84.8		85.4		82.9	
Other Gains (Losses)	(0.1)		0.1		0.2		(0.3)				4.0		0.1		0.6		0.1	
Net Income	\$ 52.7	\$	50.6	\$	53.4	\$	53.5	\$	48.7	\$	61.0	\$	62.2	\$	63.1	\$	57.4	
Non-Core Items**	\$ 0.1	\$	0.8	\$	1.6	\$	1.8	\$	8.2	\$	(4.0)	\$		\$	0.1	\$	0.2	
Core Net Income**	\$ 52.8	\$	51.4	\$	55.0	\$	55.3	\$	57.0	\$	57.0	\$	62.2	\$	63.2	\$	57.6	
Key Metrics																		
Loan Yield	6.64 %	%	6.65 9	%	6.58 %		6.68 9	%	6.51	%	6.42 9	%	6.23 %		5.79 %	6	5.05 %	
Securities Yield	2.39		2.30		2.23		2.16		2.06		2.07		2.12		2.03		1.94	
Cost of Deposits	1.91		1.89		1.78		1.72		1.52		1.27		1.10		0.78		0.34	
Net Interest Margin	2.61		2.64		2.68		2.73		2.76		2.83		2.88		2.79		2.59	
Core Efficiency Ratio**	60.2		61.8		59.8		60.5		58.3		57.6		56.0		55.6		57.0	
Core ROATCE**	22.5		23.3		24.5		25.4		26.1		26.3		30.5		34.9		31.6	
Fee Income Ratio	39.2		39.0		38.6		41.3		36.7		35.5		34.2		37.1		35.6	
Fully Diluted Share Count (in millions of common shares)	45.6		46.3		47.2		48.1		49.1		49.9		50.1		50.0		49.8	

<sup>\*</sup> Includes income taxes

<sup>\*\*</sup> See the reconciliation of non-GAAP measures on pages 23-24

# **Non-Interest Income & Expense Trends**



(in millions of US Dollars, unless otherwise indicated)

otherwise indicated)	2	2024			2023			 2022	
	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3
Non-Interest Income							_		
Asset Management	\$ 9.5 \$	8.9 \$	8.8	\$ 8.3 \$	8.0 \$	8.2 \$	7.9	\$ 7.4 \$	7.4
Banking	14.4	13.8	14.3	18.6	14.1	12.6	13.6	17.5	14.1
FX Revenue	12.2	12.6	13.2	12.8	11.4	11.3	10.7	11.5	11.8
Trust	15.8	15.4	15.0	16.0	14.7	14.3	12.8	13.7	12.6
Custody & Other Admin.	3.5	3.4	3.3	3.3	3.3	3.3	3.3	3.4	3.3
Other	0.7	1.6	0.4	 1.0	0.6	0.5	1.8	 1.4	0.7
Total Non-Interest Income	\$ 56.0 \$	55.6 \$	55.1	\$ 60.0 \$	52.0 \$	50.2 \$	50.2	\$ 54.9 \$	49.9
Non-Interest Expense									
Salaries & Benefits*	\$ 44.7 \$	44.8 \$	43.8	\$ 45.9 \$	51.3 \$	42.6 \$	43.7	\$ 44.7 \$	42.0
Technology & Comm.	16.5	16.9	16.1	17.2	16.0	14.9	13.9	14.3	14.3
Professional & O/S Services	4.8	6.7	5.5	7.0	4.3	4.8	5.0	4.3	4.8
Property	8.6	8.2	8.7	8.7	7.7	7.5	7.4	8.0	7.9
Indirect Taxes	5.5	5.6	6.3	5.0	5.4	5.3	5.7	5.4	5.2
Marketing	1.3	1.6	1.3	1.7	1.5	1.7	1.5	1.8	1.5
Intangible Amortization	1.9	1.9	1.9	1.4	1.4	1.4	1.4	1.4	1.4
Other	5.6	5.5	4.9	 5.2	4.8	5.4	5.3	 4.7	4.9
Total Non-Interest Expense	\$ 88.8 \$	91.1 \$	88.5	\$ 92.2 \$	92.5 \$	83.5 \$	84.1	\$ 84.7 \$	82.0
Income Taxes	1.2	0.9	0.9	(0.8)	0.4	0.5	0.7	0.7	0.9
Total Expense incld. Taxes	\$ 90.0 \$	92.1 \$	89.4	\$ 91.4 \$	92.9 \$	84.1 \$	84.8	\$ 85.4 \$	82.9

<sup>\*</sup>Includes non-service employee benefits

# **Core Non-Interest Expense\* Trends**



indicated)	2	2024				 2022		
	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4
Salaries & Benefits*	\$ 44.7 \$	44.7 \$	42.5	\$ 46.2 \$	43.4 \$	42.6 \$	43.7	\$ 44.7 \$
Technology & Comm.	16.5	16.9	16.1	17.2	16.0	14.9	13.9	14.3

	Q3	Q2	Q1	 Q4	Q3	Q2	Q1		Q4	Q3
Salaries & Benefits*	\$ 44.7 \$	44.7 \$	42.5	\$ 46.2 \$	43.4 \$	42.6 \$	43.7	\$	44.7 \$	42.0
Technology & Comm.	16.5	16.9	16.1	17.2	16.0	14.9	13.9		14.3	14.3
Professional & O/S Services	4.7	6.1	5.2	4.9	4.3	4.7	5.0		4.2	4.7
Property	8.6	8.2	8.7	8.7	7.7	7.5	7.4		8.0	7.9
Indirect Taxes	5.5	5.5	6.3	5.0	5.1	5.3	5.7		5.4	5.2
Marketing	1.3	1.6	1.3	1.7	1.5	1.7	1.5		1.8	1.5
Intangible Amortization	1.9	1.9	1.9	1.4	1.4	1.4	1.4		1.4	1.4
Other	5.6	5.5	4.9	5.2	4.8	5.4	5.3	-	4.7	4.9
Total Core Non-Interest Expense**	\$ 88.6 \$	90.3 \$	86.9	\$ 90.4 \$	84.3 \$	83.6 \$	84.1	\$	84.5 \$	81.8
Income Taxes	1.2	0.9	0.9	(0.8)	0.4	0.5	0.7	-	0.7	0.9
Total Core Expense incld. Taxes**	\$ 89.8 \$	91.2 \$	87.8	\$ 89.6 \$	84.7 \$	84.1 \$	84.8	\$	85.3 \$	82.8

(in millions of US Dollars, unless otherwise

<sup>\*</sup> Includes non-service employee benefits

<sup>\*\*</sup> See the reconciliation of non-GAAP measures on pages 23-24

# **Non-GAAP Reconciliation**



(in millions of US Dollars, unless otherwise indicated)			2024					2023				
			Q:	3	Q2		Q1		Q4		Q3	
Net income	Α	\$	52.7	\$	50.6	\$	53.4	\$	53.5	\$	48.7	
Non-core (gains), losses and expenses												
Non-core expenses												
$\label{thm:continuous} Early retirement program, voluntary separation, redundancies and other non-core compensation costs$			_		0.2		1.3		(0.3)		8.2	
Asset acquisition costs			_		_		_		1.9		_	
Restructuring charges and related professional service fees			0.1		0.6		0.3		0.2		_	
Total non-core expenses	С	\$	0.1	\$	0.8	\$	1.6	\$	1.8	\$	8.2	
Total non-core (gains), losses and expenses	D=B+C		0.1		0.8		1.6		1.8		8.2	
Core net income to common shareholders	E=A+D	\$	52.8	\$	51.4	\$	55.0	\$	55.3	\$	57.0	
Average shareholders' equity		1	1,029.2		979.4		996.1		943.0		940.2	
Average common equity	F	1	1,029.2		979.4		996.1		943.0		940.2	
Less: average goodwill and intangible assets			(95.5)		(95.3)		(97.4)		(77.7)		(72.9)	
Average tangible common equity	G		933.7		884.1		898.7		865.2		867.2	
Return on equity	A/F		20.3	%	20.7 %	6	21.5 %		22.5 %	6	20.6 %	
Core return on average tangible common equity	E/G	22.5 %		%	<b>23.3</b> %		24.5 %		25.4 %	6	26.1 %	
Core earnings per common share fully diluted												
Adjusted weighted average number of diluted common shares (in thousands)	Н		45.6		46.3		47.2		48.1		49.1	
Earnings per common share fully diluted	A/H		1.16		1.09		1.13		1.11		0.99	
Non-core items per share	D/H		_		0.02		0.04		0.04		0.17	
Core earnings per common share fully diluted	E/H		1.16		1.11		1.17		1.15		1.16	
Core return on average tangible assets												
Total average assets	1	\$ 14	4,053.9	\$	13,790.9	\$ 13	3,480.9	\$ 1	3,157.0	\$ 13	3,349.0	
Less: average goodwill and intangible assets			(95.5)		(95.3)		(97.4)		(77.7)		(72.9)	
Average tangible assets	J	\$ 13	3,958.3	\$	13,695.6	\$ 13	3,383.5	\$ 1	3,079.2	\$ 13	3,276.0	
Return on average assets	A/I		1.5	%	1.5 %	6	1.6 %		1.6 %	6	1.4 %	
Core return on average tangible assets	E/J		1.5	%	1.5 %	6	1.6 %		1.7 %	6	1.7 %	

# **Non-GAAP Reconciliation**



(in millions of US Dollars, unless otherwise indicated)	nless otherwise indicated)				2024						2023			
			Q3		Q2		Q1		Q4	ı	Q3			
Tangible equity to tangible assets														
Shareholders' equity	K	\$	1,064.2	\$	999.1	\$	995.1	\$	1,003.6	\$	922.9			
Less: goodwill and intangible assets			(96.7)		(94.4)		(96.3)		(98.9)		(70.6)			
Tangible common equity	L		967.5		904.7		898.8		904.7		852.3			
Total assets	M	1	4,373.0	1	L3,939.1	1	3,528.1	2	13,374.0	1	13,179.5			
Less: goodwill and intangible assets			(96.7)		(94.4)		(96.3)		(98.9)		(70.6)			
Tangible assets	N	\$ 1	.4,276.3	\$ 1	L3,844.7	\$ 1	3,431.8	\$ 1	13,275.1	\$ 1	13,108.9			
Tangible common equity to tangible assets	L/N		6.8 %	6	6.5 %	6	6.7 %		6.8 %	6	6.5 %			
Tangible book value per share														
Basic participating shares outstanding (in millions)	0		44.2		45.2		46.2		46.9		48.1			
Tangible book value per common share	L/O		21.90		20.03		19.45		19.29		17.73			
Efficiency ratio														
Non-interest expenses		\$	88.8	\$	91.1	\$	88.5	\$	92.2	\$	92.5			
Less: Amortization of intangibles			(1.9)		(1.9)		(1.9)		(1.4)		(1.4)			
Non-interest expenses before amortization of intangibles	Р		86.8		89.3		86.6		90.7		91.1			
Non-interest income			56.0		55.6		55.1		60.0		52.0			
Net interest income before provision for credit losses			88.1		87.4		87.1		86.9		90.2			
Net revenue before provision for credit losses and other gains/losses	Q	\$	144.1	\$	143.1	\$	142.2	\$	146.9	\$	142.2			
Efficiency ratio	P/Q		60.3 %	ó	62.4 %	6	60.9 %		61.7 %	6	64.1 %			
Core efficiency ratio														
Non-interest expenses		\$	88.8	\$	91.1	\$	88.5	\$	92.2	\$	92.5			
Less: non-core expenses	(C)		(0.1)		(0.8)		(1.6)		(1.8)		(8.2)			
Less: amortization of intangibles			(1.9)		(1.9)		(1.9)		(1.4)		(1.4)			
Core non-interest expenses before amortization of intangibles	R		86.7		88.4		85.0		89.0		82.9			
Net revenue before provision for credit losses and other gains/losses	Q		144.1		143.1		142.2		146.9		142.2			
Core efficiency ratio	R/Q		60.2 %		61.8 %		59.8 %		60.5 %		58.3 %			

# **Peer Group**



Our peer group includes the following banks, noted by their ticker symbols:

- First Hawaiian, Inc. (FHB)
- Bank of Hawaii Corporation (BOH)
- East West Bancorp, Inc. (EWBC)
- Cullen/Frost Bankers, Inc. (CFR)
- Associated Banc-Corp (ASB)
- Wintrust Financial Corporation (WTFC)
- Commerce Bancshares, Inc. (CBSH)

- Trustmark Corporation (TRMK)
- International Bancshares Corporation (IBOC)
- Community Financial System, Inc. (CBU)
- First Financial Bankshares, Inc. (FFIN)
- Westamerica Bancorporation (WABC)
- UMB Financial Corporation (UMBF)