FINANCIAL REPORT FOR THE THREE MONTHS ENDED MARCH 31, 2025 THE BANK OF N.T. BUTTERFIELD & SON LIMITED

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The Bank of N.T. Butterfield & Son Limited Consolidated Balance Sheets (unaudited) (In thousands of US dollars, except share and per share data)

	As a	at
	March 31, 2025	December 31, 2024
Assets		
Cash and demand deposits with banks - Non-interest bearing	90,563	93,145
Demand deposits with banks - Interest bearing	159,667	165,741
Cash equivalents - Interest bearing	1,847,114	1,739,226
Cash and cash equivalents	2,097,344	1,998,112
Securities purchased under agreements to resell	735,843	1,205,373
Short-term investments	762,241	580,026
Investment in securities		
Available-for-sale at fair value (including assets pledged that secured parties are permitted to sell or repledge: nil (2024: \$93,468) (amortized cost: \$2,394,593 (2024: \$2,435,752))	2,263,206	2,272,486
Held-to-maturity (fair value: \$2,677,968 (2024: \$2,671,040))	3,184,912	3,240,290
Total investment in securities	5,448,118	5,512,776
Loans		
Loans	4,543,647	4,499,300
Allowance for credit losses	(25,264)	(25,709)
Loans, net of allowance for credit losses	4,518,383	4,473,591
Premises, equipment and computer software, net	156,416	153,782
Goodwill	24,326	23,617
Other intangible assets, net	65,343	65,992
Equity method investments	6,644	6,594
Accrued interest and other assets	205,131	211,533
Total assets	14,019,789	14,231,396
Liabilities		
Deposits		
Non-interest bearing	2,569,960	2,687,877
Interest bearing	10,037,613	10,058,032
Total deposits	12,607,573	12,745,909
Securities sold under agreements to repurchase	_	92,562
Employee benefit plans	83,984	83,589
Accrued interest and other liabilities	171,638	189,799
Total other liabilities	255,622	365,950
Long-term debt	98,784	98,725
Total liabilities	12,961,979	13,210,584
Commitments, contingencies and guarantees (Note 10)		
Shareholders' equity		
Common share capital (BMD 0.01 par; authorized voting ordinary shares 2,000,000,000 and non-voting ordinary shares 6,000,000,000) issued and outstanding: 42,820,091 (2024: 43,537,979)	428	435
Additional paid-in capital	898,729	916,394
Retained earnings	439,599	422,461
Less: treasury common shares, at cost: 619,212 (2024: 619,212)	(23,511)	(23,063)
Accumulated other comprehensive income (loss)	(257,435)	(295,415)
Total shareholders' equity	1,057,810	1,020,812
Total liabilities and shareholders' equity	14,019,789	14,231,396

The Bank of N.T. Butterfield & Son Limited Consolidated Statements of Operations (unaudited) (In thousands of US dollars, except per share data)

	Three month	ns ended
	March 31, 2025	March 31, 2024
Non-interest income		
Asset management	9,549	8,842
Banking	15,076	14,259
Foreign exchange revenue	13,680	13,192
Trust	15,628	15,044
Custody and other administration services	3,509	3,314
Other non-interest income	988	442
Total non-interest income	58,430	55,093
Interest income	00.405	70.000
Interest and fees on loans	69,435	76,986
Investments (none of the investment securities are intrinsically tax-exempt)	47 700	0.570
Available-for-sale	17,763	9,573
Held-to-maturity	18,307	19,325
Cash and cash equivalents, securities purchased under agreements to resell and short-term investments	34,507	36,828
Total interest income	140,012	142,712
Interest expense	40.400	54.000
Deposits	49,136	54,209
Long-term debt	1,371	1,371
Securities sold under agreements to repurchase	178	54
Total interest expense	50,685	55,634
Net interest income before provision for credit losses	89,327	87,078
Provision for credit (losses) recoveries	379	409
Net interest income after provision for credit losses	89,706	87,487
Net gains (losses) on other real estate owned		(12
Net other gains (losses) Total other gains (losses)	25 25	249 237
Total other gains (losses) Total net revenue	148,161	142,817
Non-interest expense	140,101	142,017
Salaries and other employee benefits	45,528	42,773
	16,009	16,127
Technology and communications Professional and outside services	5,444	5,513
Property	8,721	8,723
Indirect taxes	6,494	6,304
Non-service employee benefits expense	1,337	982
Marketing	1,775	1,302
Amortization of intangible assets	1,897	1,931
Other expenses	6,013	4,877
Total non-interest expense	93,218	88,532
Net income before income taxes	54,943	54,285
Income tax benefit (expense)	(1,179)	(854
Net income	53,764	53,431
Earnings per common share		
Basic earnings per share	1.26	1.15
Diluted earnings per share	1.23	1.13

The Bank of N.T. Butterfield & Son Limited Consolidated Statements of Comprehensive Income (unaudited) (In thousands of US dollars)

	Three month	is ended
	March 31, 2025	March 31, 2024
Net income	53,764	53,431
Other comprehensive income (loss), net of taxes		
Unrealized net gains (losses) on translation of net investment in foreign operations	3,931	(63)
Net changes on investments transferred to held-to-maturity	1,777	2,001
Unrealized net gains (losses) on available-for-sale investments	31,911	(14,277)
Employee benefit plans adjustments	361	1,250
Other comprehensive income (loss), net of taxes	37,980	(11,089)
Total comprehensive income (loss)	91,744	42,342

The Bank of N.T. Butterfield & Son Limited Consolidated Statements of Changes in Shareholders' Equity (unaudited)

Three months ended

	March	March 31, 2025 March 31, 2		31, 2024
	Number of shares	In thousands of US dollars	Number of shares	In thousands of US dollars
Common share capital issued and outstanding				
Balance at beginning of period	43,537,979	435	47,529,045	475
Retirement of shares	(1,094,727)	(11)	(1,155,790)	(11
Issuance of common shares	376,839	4	466,884	4
Balance at end of period	42,820,091	428	46,840,139	468
Additional paid-in capital				
Balance at beginning of period		916,394		988,904
Share-based compensation		5,341		4,796
Share-based settlements		40		22
Retirement of shares		(23,042)		(24,048
Issuance of common shares, net of underwriting discounts and commissions		(4)		(4
Balance at end of period		898,729		969,670
Retained earnings				
Balance at beginning of period		422,461		342,520
Net Income for the period		53,764		53,431
Common share cash dividends declared and paid, \$0.44 per share (2024: \$0.44 per share)		(18,769)		(20,506
Retirement of shares		(17,857)		(10,524
Balance at end of period		439,599		364,921
Treasury common shares				
Balance at beginning of period	619,212	(23,063)	619,212	(18,104
Purchase of treasury common shares	1,094,727	(41,358)	1,155,790	(35,139
Retirement of shares	(1,094,727)	40,910	(1,155,790)	34,583
Balance at end of period	619,212	(23,511)	619,212	(18,660
Accumulated other comprehensive income (loss)				
Balance at beginning of period		(295,415)		(310,198
Other comprehensive income (loss), net of taxes		37,980		(11,089
Balance at end of period		(257,435)		(321,287
Total shareholders' equity		1,057,810		995,112

The Bank of N.T. Butterfield & Son Limited Consolidated Statements of Cash Flows (unaudited) (In thousands of US dollars)

Three months ended

	March 31, 2025	March 31, 2024
Cash flows from operating activities		
Net income	53,764	53,431
Adjustments to reconcile net income to operating cash flows		
Depreciation, accretion and amortization	12,569	(5,878
Provision for credit losses (recoveries)	(379)	(409
Share-based payments and settlements	5,381	4,818
Net (gains) losses on other real estate owned	_	12
(Increase) decrease in carrying value of equity method investments	(80)	584
Dividends received from equity method investments	30	45
Changes in operating assets and liabilities		
(Increase) decrease in accrued interest receivable and other assets	19,360	(20,106
Increase (decrease) in employee benefit plans, accrued interest payable and other liabilities	(27,825)	(4,234
Cash provided by (used in) operating activities	62,820	28,263
Cash flows from investing activities		
Net (increase) decrease in securities purchased under agreements to resell	492,862	52,346
Short-term investments other than restricted cash: proceeds from maturities and sales	409,615	636,158
Short-term investments other than restricted cash: purchases	(593,864)	(917,859
Available-for-sale investments: proceeds from maturities and pay downs	137,355	184,993
Available-for-sale investments: purchases	(97,155)	(151,50
Held-to-maturity investments: proceeds from maturities and pay downs	56,450	59,142
Net (increase) decrease in loans	12,675	84,59
Additions to premises, equipment and computer software	(7,402)	(1,620
Purchase of intangible assets	_	(477
Cash provided by (used in) investing activities	410,536	(54,229
Cash flows from financing activities		
Net increase (decrease) in deposits	(241,478)	187,822
Net increase (decrease) in securities sold under agreements to repurchase	(90,032)	_
Common shares repurchased	(41,358)	(35,139
Cash dividends paid on common shares	(18,769)	(20,506
Cash provided by (used in) financing activities	(391,637)	132,177
Net effect of exchange rates on cash, cash equivalents and restricted cash	15,846	(4,228
Net increase (decrease) in cash, cash equivalents and restricted cash	97,565	101,983
Cash, cash equivalents and restricted cash: beginning of period	2,088,542	1,672,260
Cash, cash equivalents and restricted cash: end of period	2,186,107	1,774,243
Components of cash, cash equivalents and restricted cash at end of period		
Cash and cash equivalents	2,097,344	1,746,22
Restricted cash included in short-term investments on the consolidated balance sheets	88,763	28,022
Total cash, cash equivalents and restricted cash at end of period	2,186,107	1,774,243
Supplemental disclosure of non-cash items		
Transfer to (out of) other real estate owned	_	8
Initial recognition of right-of-use assets and operating lease liabilities	766	_

(In thousands of US dollars, unless otherwise stated)

Note 1: Nature of business

The Bank of N.T. Butterfield & Son Limited ("Butterfield", the "Bank" or the "Company") is incorporated under the laws of Bermuda and has a banking license under the Banks and Deposit Companies Act, 1999 ("the Act"). Butterfield is regulated by the Bermuda Monetary Authority ("BMA"), which operates in accordance with Basel principles.

Butterfield is a full service bank and wealth manager headquartered in Hamilton, Bermuda. The Bank operates its business through three geographic segments: Bermuda, Cayman, and the Channel Islands and the UK, where its principal banking operations are located and where it offers specialized financial services. Butterfield offers banking services, comprised of retail and corporate banking, and wealth management, which consists of trust, private banking, and asset management. In the Bermuda, Cayman, and Channel Islands and the UK segments, Butterfield offers both banking and wealth management services. Butterfield also has operations in the jurisdictions of The Bahamas, Canada, Mauritius, Singapore and Switzerland, which are included in our Other segment.

The Bank's common shares trade on the New York Stock Exchange under the symbol "NTB" and on the Bermuda Stock Exchange ("BSX") under the symbol "NTB.BH".

Note 2: Significant accounting policies

The accompanying unaudited interim consolidated financial statements of the Bank have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and should be read in conjunction with the Bank's audited financial statements for the year ended December 31, 2024.

In the opinion of Management, these unaudited interim consolidated financial statements reflect all adjustments (consisting primarily of normal recurring accruals) considered necessary for a fair statement of the Bank's financial position and results of operations as at the end of and for the periods presented. The Bank's results for interim periods are not necessarily indicative of results for the full year.

The preparation of financial statements in conformity with GAAP requires Management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the unaudited consolidated financial statements and the reported amounts of revenues and expenses during the reporting period, and actual results could differ from those estimates. Management believes that the most critical accounting estimates upon which the financial condition depends, and which involve the most complex or subjective decisions or assessments, are as follows:

- · Allowance for credit losses
- · Fair value of financial instruments
- · Impairment of goodwill
- · Employee benefit plans

New Accounting Pronouncements

There were no accounting developments issued during the three months ended March 31, 2025 or accounting standards pending adoption which impacted the Bank.

Note 3: Cash and cash equivalents

	March 31, 2025	December 31, 2024
Non-interest bearing		
Cash and demand deposits with banks	90,563	93,145
Interest bearing		
Demand deposits with banks	159,667	165,741
Cash equivalents	1,847,114	1,739,226
Sub-total - Interest bearing	2,006,781	1,904,967
Total cash and cash equivalents	2,097,344	1,998,112

Note 4: Short-term investments

	March 31, 2025	December 31, 2024
Unrestricted		_
Maturing within three months	265,788	415,072
Maturing between three to six months	373,684	74,524
Maturing between six to twelve months	34,006	_
Total unrestricted short-term investments	673,478	489,596
Affected by drawing restrictions related to minimum reserve and derivative margin requirements		
Interest earning demand and term deposits	88,763	90,430
Total restricted short-term investments	88,763	90,430
Total short-term investments	762,241	580,026

(In thousands of US dollars, unless otherwise stated)

Note 5: Investment in securities

Amortized Cost, Carrying Amount and Fair Value

On the consolidated balance sheets, available-for-sale ("AFS") investments are carried at fair value and held-to-maturity ('HTM') investments are carried at amortized cost.

	March 31, 2025			December 31, 2024				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Available-for-sale								
US government and federal agencies	2,377,953	5,577	(135,561)	2,247,969	2,324,841	1,451	(162,673)	2,163,619
Non-US governments debt securities	_	_	_	_	93,803	_	(335)	93,468
Asset-backed securities - Student loans	40	_	_	40	40	_	_	40
Residential mortgage-backed securities	16,600	_	(1,403)	15,197	17,068	_	(1,709)	15,359
Total available-for-sale	2,394,593	5,577	(136,964)	2,263,206	2,435,752	1,451	(164,717)	2,272,486
Held-to-maturity ¹								
US government and federal agencies	3,184,912	59	(507,003)	2,677,968	3,240,290	_	(569,250)	2,671,040
Total held-to-maturity	3,184,912	59	(507,003)	2,677,968	3,240,290	_	(569,250)	2,671,040

¹ For the three months ended March 31, 2025 and March 31, 2024, impairments recognized in other comprehensive income for HTM investments were nil.

Investments with Unrealized Loss Positions

The Bank does not believe that the AFS debt securities that were in an unrealized loss position as of March 31, 2025, comprising 171 securities representing 69.4% of the AFS portfolios' carrying value (December 31, 2024: 184 and 87.7%), represent credit losses. Total gross unrealized AFS losses were 8.7% of the fair value of the affected securities (December 31, 2024: 8.3%).

The Bank's HTM debt securities are comprised of US government and federal agencies securities and have a zero credit loss assumption under the Current Expected Credit Loss Model ("CECL") model. HTM debt securities that were in an unrealized loss position as of March 31, 2025, were comprised of 218 securities representing 98.8% of the HTM portfolios' carrying value (December 31, 2024: 220 and 100%). Total gross unrealized HTM losses were 19.2% of the fair value of affected securities (December 31, 2024: 21.3%).

Management does not intend to sell and it is likely that management will not be required to sell the securities prior to the anticipated recovery of the cost of these securities. Unrealized losses were attributable primarily to changes in market interest rates, relative to when the investment securities were purchased, and not due to a decrease in the credit quality of the investment securities. The issuers continue to make timely principal and interest payments on the securities. The following describes the processes for identifying credit impairment in security types with the most significant unrealized losses as shown in the preceding tables.

Management believes that all the **US government and federal agencies securities** do not have any credit losses, given the explicit and implicit guarantees provided by the US federal government.

Management believes that all the Non-US governments debt securities do not have any credit losses, given the explicit guarantee provided by the issuing government.

Investments in **Asset-backed securities - Student loans** are composed of securities collateralized by Federal Family Education Loan Program ("FFELP") loans. FFELP loans benefit from a US federal government guarantee of at least 97% of defaulted principal and accrued interest, with additional credit support provided in the form of over-collateralization, subordination and excess spread, which collectively total in excess of 100%. Accordingly, the vast majority of FFELP loan-backed securities are not exposed to traditional consumer credit risk.

Investments in **Residential mortgage-backed securities** relate to 13 securities (December 31, 2024: 13) which are rated AAA and possess similar significant credit enhancement as described above. No credit losses were recognized on these securities as the weighted average credit support and the weighted average loan-to-value ratios range from 15.6% - 50.1% and 43.4% - 52.2%, respectively. Current credit support is significantly greater than any delinquencies experienced on the underlying mortgages.

In the following tables, debt securities with unrealized losses that are not deemed to be credit impaired and for which an allowance for credit losses has not been recorded are categorized as being in a loss position for "less than 12 months" or "12 months or more" based on the point in time that the fair value most recently declined below the amortized cost basis.

	Less than 12 months 12 months or more		or more			
March 31, 2025	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses	Total fair value	Total gross unrealized losses
Available-for-sale securities with unrealized losses						
US government and federal agencies	365,811	(3,005)	1,188,678	(132,556)	1,554,489	(135,561)
Asset-backed securities - Student loans	_	_	40	_	40	_
Residential mortgage-backed securities	_	_	15,197	(1,403)	15,197	(1,403)
Total available-for-sale securities with unrealized losses	365,811	(3,005)	1,203,915	(133,959)	1,569,726	(136,964)
Held-to-maturity securities with unrealized losses						
US government and federal agencies	_	_	2,641,166	(507,003)	2,641,166	(507,003)
	Less than 1	2 months	12 months	or more		
December 31, 2024	Less than 1 Fair value	2 months Gross unrealized losses	12 months Fair value	or more Gross unrealized losses	Total fair value	Total gross unrealized losses
December 31, 2024 Available-for-sale securities with unrealized losses	Fair	Gross unrealized	Fair	Gross unrealized		unrealized
	Fair	Gross unrealized	Fair	Gross unrealized		unrealized
Available-for-sale securities with unrealized losses	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses	fair value	unrealized losses
Available-for-sale securities with unrealized losses US government and federal agencies	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses (154,751)	fair value 1,883,929	unrealized losses (162,673)
Available-for-sale securities with unrealized losses US government and federal agencies Non-US governments debt securities	Fair value	Gross unrealized losses	Fair value 1,187,094 93,468	Gross unrealized losses (154,751)	1,883,929 93,468	unrealized losses (162,673)
Available-for-sale securities with unrealized losses US government and federal agencies Non-US governments debt securities Asset-backed securities - Student loans	Fair value	Gross unrealized losses (7,922)	Fair value 1,187,094 93,468 40	Gross unrealized losses (154,751) (335)	1,883,929 93,468 40	unrealized losses (162,673) (335)
Available-for-sale securities with unrealized losses US government and federal agencies Non-US governments debt securities Asset-backed securities - Student loans Residential mortgage-backed securities	Fair value 696,835 — —	Gross unrealized losses (7,922) — —	Fair value 1,187,094 93,468 40 15,359	Gross unrealized losses (154,751) (335) — (1,709)	1,883,929 93,468 40 15,359	unrealized losses (162,673) (335) — (1,709)

Investment Maturities

The following table presents the remaining term to contractual maturity of the Bank's securities. The actual maturities may differ as certain securities offer prepayment options to the borrowers.

	Remaining term to maturity						
March 31, 2025	Within 3 months	3 to 12 months	1 to 5 years	5 to 10 years	Over 10 years	No specific or single maturity	Carrying amount
Available-for-sale							
US government and federal agencies	_	95,222	939,888	_	_	1,212,859	2,247,969
Asset-backed securities - Student loans	_	-	_	_	_	40	40
Residential mortgage-backed securities	_	_	_	_	_	15,197	15,197
Total available-for-sale	_	95,222	939,888	_	_	1,228,096	2,263,206
Held-to-maturity							
US government and federal agencies	_	_	_	_	_	3,184,912	3,184,912

Pledged Investments

The Bank pledges certain US government and federal agencies investment securities to further secure the Bank's issued customer deposit products. The secured party does not have the right to sell or repledge the collateral.

	March 31, 2025		25 December 31, 2024	
Pledged investments - secured customer deposit product	Amortized cost	Fair value	Amortized cost	Fair value
Available-for-sale	22,025	20,604	22,888	21,062
Held-to-maturity	95,876	85,836	95,588	84,003

As at March 31, 2025, the Bank pledged nil (December 31, 2024: 93.5 million) in non-US governments debt investment securities to secure the Bank's repurchase agreements. Where the secured party has the right to sell or repledge the collateral, the Bank disclosed such pledged financial assets separately in the accompanying consolidated balance sheets.

Taxability of Interest Income

None of the investments' interest income have received a specific preferential income tax treatment in any of the jurisdictions in which the Bank owns investments.

(In thousands of US dollars, unless otherwise stated)

Note 6: Loans

The principal means of securing residential mortgages, personal, credit card and business loans are entitlements over assets and guarantees. Mortgage loans are generally repayable over periods of up to thirty years and personal and business loans are generally repayable over terms not exceeding five years. Government loans are repayable over a variety of terms which are individually negotiated. Amounts owing on credit cards are revolving and typically a minimum amount is due within 30 days from billing. The credit card portfolio is managed as a single portfolio and includes consumer and business cards. The effective yield on total loans as at March 31, 2025 is 6.16% (December 31, 2024: 6.29%). The interest receivable on total loans as at March 31, 2025 is \$16.3 million (December 31, 2024: \$8.0 million). The interest receivable is included in Accrued interest and other assets on the consolidated balance sheets and is excluded from all loan amounts disclosed in this note.

Loans' Credit Quality

The four credit quality classifications set out in the following tables are defined below and describe the credit quality of the Bank's lending portfolio. These classifications each encompass a range of more granular internal credit rating grades. Loans' internal credit ratings are assigned by the Bank's customer relationship managers as well as members of the Bank's jurisdictional and Group Credit Committees. The borrowers' financial condition is documented at loan origination and maintained periodically thereafter at a frequency which can be up to monthly for certain loans. The loans' performing status, as well as current economic trends, are continuously monitored. The Bank's jurisdictional and Group Credit Committees meet on a monthly basis. The Bank also has a Group Provisions and Impairments Committee which is responsible for approving significant provisions and other impairment charges.

A pass loan shall mean a loan that is expected to be repaid as agreed. A loan is classified as pass where the Bank is not expected to face repayment difficulties because the present and projected cash flows are sufficient to repay the debt and the repayment schedule as established by the agreement is being followed. Loans in this category are reviewed by the Bank's management on at least an annual basis.

A **special mention** loan shall mean a loan under close monitoring by the Bank's management on at least a quarterly basis. Loans in this category are currently still performing, but are potentially weak and present an undue credit risk exposure, but not to the point of justifying a classification of substandard.

A **substandard** loan shall mean a loan whose evident unreliability makes repayment doubtful and there is a threat of loss to the Bank unless the unreliability is averted. Loans in this category are under close monitoring by the Bank's management on at least a quarterly basis.

A **non-accrual** loan shall mean either management is of the opinion full payment of principal or interest is in doubt or that the principal or interest is 90 days past due unless it is a residential mortgage loan which is well secured and collection efforts are reasonably expected to result in amounts due. Loans in this category are under close monitoring by the Bank's management on at least a quarterly basis.

The amortized cost of loans by credit quality classification and allowance for expected credit losses by class of loans is as follows:

March 31, 2025	Pass	Special mention	Substandard	Non-accrual	Total amortized cost	Allowance for expected credit losses	Total net loans
Commercial loans							
Government	283,623	_	_	_	283,623	(430)	283,193
Commercial and industrial	222,107	1,000	706	17,993	241,806	(11,709)	230,097
Commercial overdrafts	120,285	1,781	_	3	122,069	(73)	121,996
Total commercial loans	626,015	2,781	706	17,996	647,498	(12,212)	635,286
Commercial real estate loans							
Commercial mortgage	554,121	696	2,239	17,493	574,549	(1,097)	573,452
Construction	55,124	_	_	_	55,124	_	55,124
Total commercial real estate loans	609,245	696	2,239	17,493	629,673	(1,097)	628,576
Consumer loans							
Automobile financing	17,898	_	5	118	18,021	(47)	17,974
Credit card	87,140	_	266	_	87,406	(2,075)	85,331
Overdrafts	34,376	_	_	27	34,403	(399)	34,004
Other consumer ¹	42,256	_	828	854	43,938	(942)	42,996
Total consumer loans	181,670	_	1,099	999	183,768	(3,463)	180,305
Residential mortgage loans	2,877,385	12,314	125,729	67,280	3,082,708	(8,492)	3,074,216
Total	4,294,315	15,791	129,773	103,768	4,543,647	(25,264)	4,518,383

¹ Other consumer loans' amortized cost includes \$13 million of cash and portfolio secured lending and \$26 million of lending secured by buildings in construction or other collateral.

December 31, 2024	Pass	Special mention	Substandard	Non-accrual	Total amortized cost	Allowance for expected credit losses	Total net loans
Commercial loans							
Government	266,303	_	_	_	266,303	(462)	265,841
Commercial and industrial	210,911	347	778	18,026	230,062	(11,147)	218,915
Commercial overdrafts	115,558	1,896	_	1	117,455	(75)	117,380
Total commercial loans	592,772	2,243	778	18,027	613,820	(11,684)	602,136
Commercial real estate loans							
Commercial mortgage	572,875	858	2,301	17,520	593,554	(3,267)	590,287
Construction	48,484	_	_	_	48,484	-	48,484
Total commercial real estate loans	621,359	858	2,301	17,520	642,038	(3,267)	638,771
Consumer loans							
Automobile financing	18,010	_	6	164	18,180	(34)	18,146
Credit card	90,433	_	244	_	90,677	(1,919)	88,758
Overdrafts	37,110	_	_	38	37,148	(378)	36,770
Other consumer ¹	45,180	_	832	733	46,745	(923)	45,822
Total consumer loans	190,733	_	1,082	935	192,750	(3,254)	189,496
Residential mortgage loans	2,849,805	23,619	137,093	40,175	3,050,692	(7,504)	3,043,188
Total	4,254,669	26,720	141,254	76,657	4,499,300	(25,709)	4,473,591

¹ Other consumer loans' amortized cost includes \$10 million of cash and portfolio secured lending and \$27 million of lending secured by buildings in construction or other collateral.

Based on the most recent analysis performed, the amortized cost of loans by year of origination and credit quality classification is as follows:

March 31, 2025	Pass	Special mention	Substandard	Non-accrual	Total amortized cost
Loans by origination year					
2025	109,484	1,000	_	_	110,484
2024	509,518	_	262	140	509,920
2023	316,482	_	13,451	45	329,978
2022	779,422	1,411	774	_	781,607
2021	423,174	700	_	_	423,874
Prior	1,909,250	10,899	115,020	103,553	2,138,722
Overdrafts and credit cards	246,985	1,781	266	30	249,062
Total amortized cost	4.294.315	15.791	129.773	103.768	4.543.647

December 31, 2024	Pass	Special mention	Substandard	Non-accrual	Total amortized cost
Loans by origination year					
2024	497,053	_	267	_	497,320
2023	366,278	_	506	51	366,835
2022	759,398	888	750	4	761,040
2021	422,496	781	_	13	423,290
2020	270,060	451	32,733	7,503	310,747
Prior	1,690,525	22,704	106,754	69,047	1,889,030
Overdrafts and credit cards	248,859	1,896	244	39	251,038
Total amortized cost	4,254,669	26,720	141,254	76,657	4,499,300

Age Analysis of Past Due Loans (Including Non-Accrual Loans)

The following tables summarize the past due status of the loans. The aging of past due amounts are determined based on the contractual delinquency status of payments under the loan and this aging may be affected by the timing of the last business day at period end. Loans less than 30 days past due are included in current loans.

March 31, 2025	30 - 59 days	60 - 89 days	90 days or more	Total past due loans	Total current	Total amortized cost
Commercial loans						
Government	_	_	_	_	283,623	283,623
Commercial and industrial	800	_	17,194	17,994	223,812	241,806
Commercial overdrafts	_	_	3	3	122,066	122,069
Total commercial loans	800	_	17,197	17,997	629,501	647,498
Commercial real estate loans						
Commercial mortgage	582	_	17,493	18,075	556,474	574,549
Construction	_	_	_	_	55,124	55,124
Total commercial real estate loans	582	_	17,493	18,075	611,598	629,673
Consumer loans						
Automobile financing	128	_	105	233	17,788	18,021
Credit card	539	264	266	1,069	86,337	87,406
Overdrafts	_	_	27	27	34,376	34,403
Other consumer	394	78	712	1,184	42,754	43,938
Total consumer loans	1,061	342	1,110	2,513	181,255	183,768
Residential mortgage loans	20,440	11,860	114,013	146,313	2,936,395	3,082,708
Total amortized cost	22,883	12,202	149,813	184,898	4,358,749	4,543,647

December 31, 2024	30 - 59 days	60 - 89 days	90 days or more	Total past due loans	Total current	Total amortized cost
Commercial loans						
Government	_	_	_	_	266,303	266,303
Commercial and industrial	217	_	17,227	17,444	212,618	230,062
Commercial overdrafts	_	_	1	1	117,454	117,455
Total commercial loans	217	_	17,228	17,445	596,375	613,820
Commercial real estate loans						
Commercial mortgage	346	_	17,520	17,866	575,688	593,554
Construction	_	_	_	_	48,484	48,484
Total commercial real estate loans	346	_	17,520	17,866	624,172	642,038
Consumer loans						
Automobile financing	83	35	153	271	17,909	18,180
Credit card	514	280	244	1,038	89,639	90,677
Overdrafts	_	_	38	38	37,110	37,148
Other consumer	739	31	733	1,503	45,242	46,745
Total consumer loans	1,336	346	1,168	2,850	189,900	192,750
Residential mortgage loans	17,520	5,797	106,965	130,282	2,920,410	3,050,692
Total amortized cost	19,419	6,143	142,881	168,443	4,330,857	4,499,300

Changes in Allowances For Credit Losses

Allowance for expected credit losses decreased during the three months ended March 31, 2025 driven by a release related to a commercial real estate facility in Bermuda and partially offset by a provision on a residential mortgage facility in the Channel Islands and UK segment. As disclosed in Note 2 of the December 31, 2024 Audited Consolidated Financial Statements, the Bank continuously collects and maintains attributes related to financial instruments within the scope of CECL, including current conditions, and reasonable and supportable assumptions about future economic conditions.

		Three mont	hs ended March	1 31, 2025	
	Commercial	Commercial real estate	Consumer	Residential mortgage	Total
Balance at the beginning of period	11,684	3,267	3,254	7,504	25,709
Provision increase (decrease)	774	(2,136)	(59)	1,017	(404)
Recoveries of previous charge-offs	_	_	652	41	693
Charge-offs, by origination year					
2025	_	_	_	_	_
2024	_	_	_	_	_
2023	_	_	_	(30)	(30)
2022	_	_	_	_	_
2021	_	_	_	_	_
Prior	(250)	(34)	(13)	(86)	(383)
Overdrafts and credit cards	(7)	_	(376)	_	(383)
Other	11	_	5	46	62
Allowances for expected credit losses at end of period	12,212	1,097	3,463	8,492	25,264

		Three months ended March 31, 2024						
	Commercial	Commercial real estate	Consumer	Residential mortgage	Total			
Balance at the beginning of period	11,248	1,441	3,096	9,974	25,759			
Provision increase (decrease)	423	(85)	154	(917)	(425)			
Recoveries of previous charge-offs	_	_	284	108	392			
Charge-offs, by origination year								
2024	_	_	_	_	_			
2023	_	_	(2)	_	(2)			
2022	_	_	_	_	_			
2021	_	_	_	_	_			
2020	_	_	_	_	_			
Prior	(170)	_	_	(323)	(493)			
Overdrafts and credit cards	(1)	_	(446)	_	(447)			
Other	_	_	(1)	(3)	(4)			
Allowances for expected credit losses at end of period	11,500	1,356	3,085	8,839	24,780			

Collateral-dependent loans

Management identified that the repayment of certain commercial and consumer mortgage loans is expected to be provided substantially through the operation or the sale of the collateral pledged to the Bank ("collateral-dependent loans"). The Bank believes that for the vast majority of loans identified as collateral-dependent, the sale of the collateral will be sufficient to fully reimburse the loan's carrying amount.

Non-Performing Loans

During the three months ended March 31, 2025, no interest was recognized on non-accrual loans. No credit deteriorated loans were purchased during the period.

		March 31, 2025				December 31, 2024			
	Non-accrual loans with an allowance	Non-accrual loans without an allowance	Past due 90 days or more and accruing	Total non- performing loans	Non-accrual loans with an allowance	Non-accrual loans without an allowance	Past due 90 days or more and accruing	Total non- performing loans	
Commercial loans									
Commercial and industrial	17,193	800	_	17,993	17,209	817	_	18,026	
Commercial overdrafts	_	3	_	3	_	1	_	1	
Total commercial loans	17,193	803	_	17,996	17,209	818	_	18,027	
Commercial real estate loans									
Commercial mortgage	2,914	14,579		17,493	17,410	110		17,520	
Total commercial real estate loans	2,914	14,579	_	17,493	17,410	110	_	17,520	
Consumer loans									
Automobile financing	108	10	_	118	126	38	_	164	
Credit card	_	_	266	266	_	_	244	244	
Overdrafts	_	27	_	27	_	38	_	38	
Other consumer	521	333	_	854	528	205		733	
Total consumer loans	629	370	266	1,265	654	281	244	1,179	
Residential mortgage loans	46,989	20,291	53,890	121,170	22,630	17,545	72,693	112,868	
Total non-performing loans	67,725	36,043	54,156	157,924	57,903	18,754	72,937	149,594	

(In thousands of US dollars, unless otherwise stated)

Loan Modifications Made to Borrowers Experiencing Financial Difficulty

The following table summarizes the amortized cost basis of loan modifications made to borrowers experiencing financial difficulty during the three-months ended March 31, 2025 and March 31, 2024.

		Amortized cost basis			_	Weighted a	verage financi	al effects
March 31, 2025	Term extension and interest rate reduction	Payments delay in # of months	Term extension	Interest rate reduction	In % of the class of loans	Months of payment delay	Months of term extension	Interest rate reduction
Residential mortgage loans	1,223	_	419	1,230	0.1 %	0	34	2.7 %

		Amortized cost basis				Weighted a	verage financia	al effects
March 31, 2024	Term extension and interest rate reduction	Payments delay in # of months	Term extension	Interest rate reduction	In % of the class of loans	Months of payment delay	Months of term extension	Interest rate reduction
Commercial mortgage	_	_	_	654	0.1 %	_	0	3.0 %
Residential mortgage loans	1,257		_	1,174	0.1 %	_	31	3.0 %

Age analysis and subsequent default of modified loans.

As at March 31, 2025 and March 31, 2024, all loans for which a concession was granted during the preceding 12 months are current, except for the following:

Commercial mortgages:

- Nil (March 31, 2024: \$0.5 million) of commercial mortgages for which a term extension and reduction in interest rate was granted are 60 to 89 days past due.

Residential mortgage loans:

- \$1.2 million (March 31, 2024: \$0.1 million) of residential mortgage loans for which a reduction in interest rate was granted are 30 to 59 days past due;
- \$0.2 million (March 31, 2024: Nil) of residential mortgage loans for which a reduction in interest rate was granted are 60 to 89 days past due; and
- \$0.2 million (March 31, 2024: \$0.8 million) of residential mortgage loans for which a reduction in interest rate was granted had a payment default and are 90 days or more past due.

Note 7: Credit risk concentrations

Concentrations of credit risk in the lending and off-balance sheet credit-related arrangements portfolios arise when a number of customers are engaged in similar business activities, are in the same geographic region, or when they have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic conditions. The Bank regularly monitors various segments of its credit risk portfolio to assess potential concentrations of risks and to obtain collateral when deemed necessary. In the Bank's commercial portfolio, risk concentrations are evaluated primarily by industry and by geographic region of loan origination. In the consumer portfolio, concentrations are evaluated primarily by products. Credit exposures include loans, guarantees and acceptances, letters of credit and commitments for undrawn lines of credit. Unconditionally cancellable credit cards and overdraft lines of credit are excluded from the tables below.

The following table summarizes the credit exposure of the Bank by geographic region. The exposure amounts disclosed below do not include accrued interest and are gross of allowances for credit losses and gross of collateral held.

		March 31	l, 2025	December 31, 2024				
Geographic region	Cash and cash equivalents, resell agreements and short-term investments	Loans	Off-balance sheet	Total credit exposure	Cash and cash equivalents, resell agreements and short-term investments	Loans	Off-balance sheet	Total credit exposure
Belgium	3,590	_	_	3,590	2,478	_	_	2,478
Bermuda	38,734	1,623,558	169,982	1,832,274	37,227	1,631,461	186,210	1,854,898
Canada	1,271,448	_	_	1,271,448	1,417,882	_	_	1,417,882
Cayman Islands	29,486	1,044,084	206,055	1,279,624	40,675	1,068,142	218,817	1,327,634
France	_	_	_	_	207,687	_	_	207,687
Germany	1,292	_	_	1,292	1,178	_	_	1,178
Guernsey	1	561,036	110,753	671,790	1	552,994	103,979	656,974
Ireland	8,738	_	_	8,738	8,672	_	_	8,672
Japan	151,117	_	_	151,117	121,862	_	_	121,862
Jersey	_	258,543	51,270	309,813	_	223,964	68,217	292,181
Mauritius	1,408	_	_	1,408	1,055	_	_	1,055
Norway	111,634	_	_	111,634	100,148	_	_	100,148
Switzerland	3,374	_	_	3,374	3,377	_	_	3,377
The Bahamas	269	3,462	_	3,731	184	3,791	_	3,975
United Kingdom	1,395,303	1,052,964	101,124	2,549,391	1,240,116	1,018,948	137,654	2,396,718
United States	577,084	_	_	577,084	599,264	_	_	599,264
Other	1,950	_	115	2,065	1,705	_	_	1,705
Total gross exposure	3,595,428	4,543,647	639,299	8,778,373	3,783,511	4,499,300	714,877	8,997,688

Note 8: Deposits

By Maturity

	Demai	nd	Total -	Term			Total		
March 31, 2025	Non-interest bearing	Interest bearing	demand deposits	Within 3 months	3 to 6 months	6 to 12 months	After 12 months	term deposits	Total deposits
Demand or less than \$100k1	2,569,960	6,120,185	8,690,145	54,231	18,624	21,537	10,463	104,855	8,795,000
Term - \$100k or more	N/A	N/A	_	2,774,208	432,399	565,206	40,760	3,812,573	3,812,573
Total deposits	2,569,960	6,120,185	8,690,145	2,828,439	451,023	586,743	51,223	3,917,428	12,607,573

	Demai	nd	Total -	Term			Total		
December 31, 2024	Non-interest bearing	Interest bearing	demand deposits	Within 3 months	3 to 6 months	6 to 12 months	After 12 months	term deposits	Total deposits
Demand or less than \$100k1	2,687,877	5,579,775	8,267,652	51,608	18,035	19,912	10,395	99,950	8,367,602
Term - \$100k or more	N/A	N/A	_	3,540,636	416,374	348,301	72,996	4,378,307	4,378,307
Total deposits	2,687,877	5,579,775	8,267,652	3,592,244	434,409	368,213	83,391	4,478,257	12,745,909

^{&#}x27;The weighted-average interest rate on interest-bearing demand deposits as at March 31, 2025 is 0.81% (December 31, 2024: 0.87%).

By Type and Segment		March 31, 2025		December 31, 2024				
	Payable on demand	Payable on a fixed date	Total	Payable on demand	Payable on a fixed date	Total		
Bermuda	3,580,556	889,674	4,470,230	3,535,770	1,245,294	4,781,064		
Cayman	2,808,962	1,110,870	3,919,832	2,793,194	1,177,909	3,971,103		
Channel Islands and the UK	2,300,627	1,916,884	4,217,511	1,938,688	2,055,054	3,993,742		
Total deposits	8.690.145	3.917.428	12.607.573	8.267.652	4.478.257	12.745.909		

Note 9: Employee benefit plans

The Bank maintains trusteed pension plans including non-contributory defined benefit plans and a number of defined contribution plans, and provides post-retirement medical benefits to its qualifying retirees. The defined benefit provisions under the pension plans are generally based upon years of service and average salary during the relevant years of employment. The defined benefit and post-retirement medical plans are not open to new participants and are non-contributory and the funding required is provided by the Bank, based upon the advice of independent actuaries. The defined benefit pension plans are in the Bermuda, Guernsey and UK jurisdictions, and the defined benefit post-retirement medical plan is in Bermuda. The Bank has a residual obligation on top of its defined contribution plan in Mauritius.

(In thousands of US dollars, unless otherwise stated)

The Bank included an estimate of the 2025 Bank contribution and estimated benefit payments for the next ten years under the pension and post-retirement plans in its audited financial statements for the year-ended December 31, 2024. During the three months ended March 31, 2025, there have been no material revisions to these estimates.

	Line item in the consolidated statements of operations	March 31, 2025	March 31, 2024
Defined benefit pension expense (income)			
Interest cost	Non-service employee benefits expense	1,281	1,279
Expected return on plan assets	Non-service employee benefits expense	(1,619)	(1,555)
Amortization of net actuarial (gains) losses	Non-service employee benefits expense	583	589
Amortization of prior service (credit) cost	Non-service employee benefits expense	20	20
Total defined benefit pension expense (income)		265	333
Post-retirement medical benefit expense (income)			
Service cost	Salaries and other employee benefits	11	14
Interest cost	Non-service employee benefits expense	1,092	1,096
Amortization of net actuarial (gains) losses	Non-service employee benefits expense	131	131
Amortization of prior service (credit) cost	Non-service employee benefits expense	(151)	(578)
Total post-retirement medical benefit expense (inc	come)	1,083	663

The components of defined benefit pension expense (income) and post-retirement benefit expense (income) other than the service cost component are included in the line item non-service employee benefits expense in the consolidated statements of income.

Note 10: Credit related arrangements, repurchase agreements and commitments

Commitments

The Bank enters into contractual commitments to extend credit, normally with fixed expiration dates or termination clauses, at specified rates and for specific purposes. Substantially all of the Bank's commitments to extend credit are contingent upon customers maintaining specific credit standards at the time of loan funding. Management assesses the credit risk associated with certain commitments to extend credit in determining the level of the allowance for expected credit losses.

The Bank has a facility with one of its custodians, whereby the Bank may offer up to \$200 million of standby letters of credit to its customers on a fully secured basis. Under the standard terms of the facility, the custodian has the right to set-off against securities held of 110% of the utilized facility. At March 31, 2025, \$132.4 million (December 31, 2024: \$138.4 million) of standby letters of credit were issued under this facility.

Outstanding unfunded commitments to extend credit	March 31, 2025	December 31, 2024
Commitments to extend credit	413,950	475,289
Documentary and commercial letters of credit	669	1,576
Total unfunded commitments to extend credit	414,619	476,865
Allowance for credit losses	(115)	(90)

Credit-Related Arrangements

Standby letters of credit and letters of guarantee are issued at the request of a Bank customer in order to secure the customer's payment or performance obligations to a third party. These guarantees represent an irrevocable obligation of the Bank to pay the third party beneficiary upon presentation of the guarantee and satisfaction of the documentary requirements stipulated therein, without investigation as to the validity of the beneficiary's claim against the customer. Generally, the term of the standby letters of credit does not exceed one year, while the term of the letters of guarantee does not exceed four years. The types and amounts of collateral security held by the Bank for these standby letters of credit and letters of guarantee are generally represented by deposits with the Bank or a charge over assets held in mutual funds.

The Bank considers the fees collected in connection with the issuance of standby letters of credit and letters of guarantee to be representative of the fair value of its obligation undertaken in issuing the guarantee. In accordance with applicable accounting standards related to guarantees, the Bank defers fees collected in connection with the issuance of standby letters of credit and letters of guarantee. The fees are then recognized in income proportionately over the life of the credit agreements. The following table presents the outstanding financial guarantees. Collateral is shown at estimated market value less selling cost. Where the collateral is cash, it is shown gross including accrued income.

	N	larch 31, 2025		December 31, 2024			
Outstanding financial guarantees	Gross	Collateral	Net	Gross	Collateral	Net	
Standby letters of credit	222,857	200,297	22,560	236,220	207,267	28,953	
Letters of guarantee	1,823	1,787	36	1,792	1,756	36	
Total	224,680	202,084	22,596	238,012	209,023	28,989	

(In thousands of US dollars, unless otherwise stated)

Repurchase agreements

The Bank utilizes repurchase agreements and resell agreements (reverse repurchase agreements) to manage liquidity that are carried at the amounts at which the securities will be subsequently sold or repurchased. The risks of these transactions include changes in the fair value of the securities posted or received as collateral and other credit related events. The Bank manages these risks by ensuring that the collateral involved is appropriate and by monitoring the value of the securities posted or received as collateral on a daily basis.

As at March 31, 2025, the Bank had 7 open positions (December 31, 2024: 15) in resell agreements with a remaining maturity of less than 120 days involving pools of mortgages issued by US federal agencies and Non-US government debt securities. The carrying value of these resell agreements is \$0.7 billion (December 31, 2024: \$1.2 billion) and are included in securities purchased under agreements to resell on the consolidated balance sheets. As at March 31, 2025, there were no positions (December 31, 2024: no positions) which were offset on the consolidated balance sheets to arrive at the carrying value, and there was no collateral amount which was available to offset against the future settlement amount.

As at March 31, 2025, the Bank had zero open position (December 31, 2024: one) in a repurchase agreement with a remaining maturity of less than 30 days involving one Non-US government debt securities, with the carrying value of the repurchase agreement being nil (December 31, 2024:\$92.6 million).

Legal Proceedings

There are actions and legal proceedings pending against the Bank and its subsidiaries which arose in the normal course of its business. Management, after reviewing all actions and proceedings pending against or involving the Bank and its subsidiaries, considers that the resolution of these matters would in the aggregate not be material to the consolidated financial position of the Bank, except as noted in the following paragraph.

As publicly announced, in November 2013, the US Attorney's Office for the Southern District of New York applied for and secured the issuance of so-called John Doe Summonses to six US financial institutions with which the Bank had correspondent bank relationships in connection with a US cross border tax investigation. On August 3, 2021, the Bank announced it had reached a resolution with the United States Department of Justice concerning this inquiry. The resolution is in the form of a non-prosecution agreement with a three-year term which concluded in July 2024. The Bank paid \$5.6 million in respect of Forfeiture and Tax Restitution Amounts which is consistent with that previously provisioned for.

(In thousands of US dollars, unless otherwise stated)

Note 11: Leases

The Bank enters into operating lease agreements either as the lessee or the lessor, mostly for office and parking spaces as well as for small office equipment. The terms of the existing leases, including renewal options that are reasonably certain to be exercised, extend up to the year 2038. Certain lease payments will be adjusted during the related lease's term based on movements in the relevant consumer price index.

	Three mon	ths ended
	March 31, 2025	March 31, 2024
Lease costs		
Operating lease costs	1,841	1,388
Short-term lease costs	295	818
Sublease income	_	(289)
Total net lease cost	2,136	1,917
Operating lease income	106	110
Other information for the period		
Right-of-use assets related to new operating lease liabilities	766	_
Operating cash flows from operating leases	1,445	1,923
Other information at end of period	March 31, 2025	December 31, 2024
Operating leases right-of-use assets (included in other assets on the balance sheets)	36,520	35,347
Operating lease liabilities (included in other liabilities on the balance sheets)	37,200	35,604
Weighted average remaining lease term for operating leases (in years)	11.89	11.87
Weighted average discount rate for operating leases	5.94 %	5.93 %
The following table summarizes the maturity analysis of the Bank's commitments for long-term leases as at December 31, 2024:		
Year ending December 31		Operating Leases
2025		5,249
2026		4,910

Total commitments	40.392
2030 & thereafter	16,746
2029	3,667
2028	4,909
2027	4,911
2026	4,910
2025	5,249

Less: effect of discounting cash flows to their present value (4,788)

Operating lease liabilities 35,604

Note 12: Segmented information

The Bank is managed by the Chairman & CEO, its Chief Operating Decision Maker ("CODM"), on a geographic basis. The Bank presents four reportable segments, three geographical and one other: Bermuda, Cayman, Channel Islands and the UK, and Other. The Other segment is composed of several non-reportable operating segments that have been aggregated in accordance with GAAP. Each reportable segment has a managing director who reports to the Chairman & CEO. The Chairman & CEO and the segment managing director have final authority over resource allocation decisions and performance assessment.

The geographic segments reflect this management structure and the manner in which financial information is currently evaluated by the Chairman & CEO in assessing operating performance. Segment results are determined based on the Bank's management reporting system, which assigns balance sheet and statement of operations items to each of the geographic segments. The process is designed around the Bank's organizational and management structure and, accordingly, the results derived are not necessarily comparable with similar information published by other financial institutions. A description of each reportable segment and table of financial results is presented below.

Accounting policies of the reportable segments are the same as those described in Note 2 of the Bank's audited financial statements for the year ended December 31, 2024. Transactions between segments are accounted for on an accrual basis and are all eliminated upon consolidation. The Bank generally does not allocate assets, revenues and expenses among its business segments, with the exception of certain corporate overhead expenses and loan participation revenue and expenses. Loan participation revenue and expenses are allocated pro-rata based upon the percentage of the total loan funded by each jurisdiction participating in the loan. Other expenses are comprised of marketing, non-service employee benefits and other non-interest expenses.

The **Bermuda** segment provides a comprehensive range of retail, commercial and private banking services. Retail services are offered to individuals and small to medium-sized businesses through three branch locations and through internet banking, mobile banking, automated teller machines and debit cards. Retail services include deposit services, consumer and mortgage lending, credit cards and personal insurance products. Commercial banking includes commercial lending and mortgages, cash management, payroll services, remote banking and letters of credit. Treasury services include money market and foreign exchange activities. Bermuda's wealth management offering consists of Butterfield Asset Management Limited, which provides investment management, advisory and brokerage services and Butterfield Trust (Bermuda) Limited, which provides trust, estate, company management and custody services. Bermuda is also the location of the Bank's head offices and accordingly, retains the unallocated corporate overhead

(In thousands of US dollars, unless otherwise stated)

expenses.

The **Cayman** segment provides a comprehensive range of retail, commercial and private banking services. Retail services are offered to individuals and small to medium-sized businesses through three branch locations and through internet banking, mobile banking, ATMs and debit cards. Retail services include deposit services, consumer and mortgage lending, credit cards and property/auto insurance. Commercial banking includes commercial lending and mortgages, cash management, payroll services, remote banking and letters of credit. Treasury services include money market and foreign exchange activities. Cayman's wealth management offering comprises investment management, advisory and brokerage services and Butterfield Trust (Cayman) Limited, which provides trust, estate and company management.

The **Channel Islands and the UK** segment includes the jurisdictions of Guernsey and Jersey (Channel Islands), and the UK. In the Channel Islands, a broad range of services are provided to individuals, private clients, trusts, financial institutions and funds including deposit services, mortgage lending, credit cards, private and corporate banking, treasury services, internet banking, wealth management and fiduciary services. The UK jurisdiction provides mortgage services for high-value residential properties.

The **Other** segment includes the jurisdictions of The Bahamas, Canada, Mauritius, Singapore and Switzerland. These operating segments individually and collectively do not meet the quantitative threshold for segmented reporting and are therefore aggregated as non-reportable operating segments.

Total Assets by Segment	March 31, 2025	December 31, 2024
Bermuda	5,203,488	5,438,279
Cayman	4,283,646	4,337,829
Channel Islands and the UK	4,642,478	4,526,623
Other	64,827	62,682
Total assets before inter-segment eliminations	14,194,439	14,365,413
Less: inter-segment eliminations	(174,650)	(134,017)
Total	14,019,789	14,231,396

Three months ended March 31, 2025	Bermuda	Cayman	Channel Islands and the UK	Other	Total before eliminations	Inter- segment eliminations	Total
Interest income							
Interest income	54,188	39,826	45,959	39	140,012	_	140,012
Interest income - Inter-segment	277	966	33	_	1,276	(1,276)	_
Interest income Total	54,465	40,792	45,992	39	141,288	(1,276)	140,012
Interest expense							
Interest expense	11,802	10,301	28,582	_	50,685	_	50,685
Interest expense - Inter-segment	997	_	279	_	1,276	(1,276)	_
Interest expense Total	12,799	10,301	28,861	_	51,961	(1,276)	50,685
Not before the con-							
Net interest income	42.200	20 525	47 077	20	00 227		00.007
Net interest income	42,386	29,525	17,377	39	89,327	_	89,327
Net interest income - Inter-segment	(720)	966	(246)		00.227		00.00
Net interest income Total	41,666	30,491	17,131	39	89,327		89,327
Non-interest income	22,960	19,605	11,030	10,841	64,436	(6,006)	58,430
Allowance for credit losses	2,877	(120)	(2,378)	_	379	_	379
Net revenue before gains and losses	67,503	49,976	25,783	10,880	154,142	(6,006)	148,136
Gains and losses	22	_	3	_	25	_	25
Total net revenue	67,525	49,976	25,786	10,880	154,167	(6,006)	148,161
Expenses							
Salaries and other employee benefits	19,193	7,901	11,450	6,984	45,528	_	45,528
Technology and communications	7,931	3,473	2,111	328	13,843	_	13,843
Non-income taxes	4,868	575	610	441	6,494	_	6,494
Professional and outside services	3,562	473	1,205	204	5,444	_	5,444
Property	2,345	788	1,801	620	5,554	_	5,554
Amortization of intangible assets	358	275	854	410	1,897	_	1,897
Depreciation	3,422	1,075	712	124	5,333	_	5,333
Income tax benefit (expense)	_	_	930	249	1,179	_	1,179
Other expenses	10,028	3,595	677	831	15,131	(6,006)	9,125
Expenses Total	51,707	18,155	20,350	10,191	100,403	(6,006)	94,397
Net income	15,818	31,821	5,436	689	53,764	_	53,764
not modifie	10,010	J 1,02 I	0,700	003	00,104		33,704

Three months ended March 31, 2024	Bermuda	Cayman	Channel Islands and the UK	Other	Total before eliminations	Inter- segment eliminations	Total
Interest income							
Interest income	54,877	41,196	46,576	63	142,712	_	142,712
Interest income - Inter-segment	2,111	1,577	92	_	3,780	(3,780)	_
Interest income Total	56,988	42,773	46,668	63	146,492	(3,780)	142,712
Interest expense							
Interest expense	13,473	11,281	30,880	_	55,634	_	55,634
Interest expense - Inter-segment	1,654	20	2,106	_	3,780	(3,780)	_
Interest expense Total	15,127	11,301	32,986	_	59,414	(3,780)	55,634
Net interest income							
Net interest income	41,404	29,915	15,696	63	87,078	_	87,078
Net interest income - Inter-segment	457	1,557	(2,014)	_	-	_	07,070
Net interest income Total	41,861	31,472	13,682	63	87,078	_	87,078
Net interest medine rotal	41,001	51,472	10,002		07,070		07,070
Non-interest income	21,516	17,311	11,320	10,279	60,426	(5,333)	55,093
Allowance for credit losses	482	(57)	(16)		409		409
Net revenue before gains and losses	63,859	48,726	24,986	10,342	147,913	(5,333)	142,580
Gains and losses	22	_	215	_	237	_	237
Total net revenue	63,881	48,726	25,201	10,342	148,150	(5,333)	142,817
Expenses							
Salaries and other employee benefits	18,400	6,560	11,397	6,416	42,773	_	42,773
Technology and communications	7,272	3,438	2,291	349	13,350	_	13,350
Non-income taxes	4,864	552	492	396	6,304	_	6,304
Professional and outside services	3,471	595	1,168	279	5,513	_	5,51
Property	2,421	740	2,150	606	5,917	_	5,91
Amortization of intangible assets	358	275	854	444	1,931	_	1,93
Depreciation	3,315	1,169	943	158	5,585	_	5,58
Income tax benefit (expense)	_	_	676	178	854	_	85
Other expenses	8,654	3,108	(24)	754	12,492	(5,333)	7,15
Expenses Total	48,755	16,437	19,947	9,580	94,719	(5,333)	89,380

(In thousands of US dollars, unless otherwise stated)

Note 13: Derivative instruments and risk management

The Bank uses derivatives for risk management purposes and to meet the needs of its customers. The Bank's derivative contracts principally involve over-the-counter ("OTC") transactions that are negotiated privately between the Bank and the counterparty to the contract and include interest rate contracts and foreign exchange contracts.

The Bank may pursue opportunities to reduce its exposure to credit losses on derivatives by entering into International Swaps and Derivatives Association ("ISDAs"). Depending on the nature of the derivative transaction, bilateral collateral arrangements may be used, as well. When the Bank is engaged in more than one outstanding derivative transaction with the same counterparty, and also has a legally enforceable master netting agreement with that counterparty, the net marked-to-market exposure represents the netting of the positive and negative exposures with that counterparty. When there is a net negative exposure, the Bank regards its credit exposure to the counterparty as being zero. The net marked-to-market position with a particular counterparty represents a reasonable measure of credit risk when there is a legally enforceable master netting agreement between the Bank and that counterparty.

Certain of these agreements contain credit risk-related contingent features in which the counterparty has the option to accelerate cash settlement of the Bank's net derivative liabilities with the counterparty in the event the Bank's credit rating falls below specified levels or the liabilities reach certain levels.

All derivative financial instruments, whether designated as hedges or not, are recorded on the consolidated balance sheets at fair value within other assets or other liabilities. These amounts include the effect of netting. The accounting for changes in the fair value of a derivative in the consolidated statements of operations depends on whether the contract has been designated as a hedge and qualifies for hedge accounting.

Notional Amounts

The notional amounts are not recorded as assets or liabilities on the consolidated balance sheets as they represent the face amount of the contract to which a rate or price is applied to determine the amount of cash flows to be exchanged. Notional amounts represent the volume of outstanding transactions and do not represent the potential gain or loss associated with market risk or credit risk of such instruments. Credit risk is limited to the positive fair value of the derivative instrument, which is significantly less than the notional amount.

Fair Value

Derivative instruments, in the absence of any compensating up-front cash payments, generally have no market value at inception. They obtain value, positive or negative, as relevant interest rates, exchange rates, equity or commodity prices or indices change. The potential for derivatives to increase or decrease in value as a result of the foregoing factors is generally referred to as market risk. Market risk is managed within clearly defined parameters as prescribed by senior management of the Bank. The fair value is defined as the profit or loss associated with replacing the derivative contracts at prevailing market prices.

Risk Management Derivatives

The Bank enters into interest derivative contracts as part of its overall interest rate risk management strategy to minimize significant unplanned fluctuations in earnings that are caused by interest rate volatility. The Bank's goal is to manage interest rate sensitivity by modifying the repricing or maturity characteristics of certain consolidated balance sheet assets and liabilities so that movements in interest rates do not adversely affect the net interest margin. Derivative instruments that are used as part of the Bank's risk management strategy include interest rate swap contracts that have indices related to the pricing of specific consolidated balance sheet assets and liabilities. Interest rate swaps generally involve the exchange of fixed and variable-rate interest payments between two parties, based on a common notional principal amount and maturity date. The Bank uses foreign currency derivative instruments to hedge its exposure to foreign currency risk. Certain hedging relationships are formally designated and qualify for hedge accounting as fair value or net investment hedges. Risk management derivatives comprise fair value hedges, net investment hedges and derivatives not formally designated as hedges as described below.

Fair value hedges include designated currency swaps that are used to minimize the Bank's exposure to variability in the fair value of AFS investments due to movements in foreign exchange rates. The effective portion of changes in the fair value of the hedged items attributable to foreign exchange rates is recognized in current year earnings consistent with the related change in fair value of the hedging instrument. For fair value hedges, hedging effectiveness of the hedged item and the hedging instrument are assessed and managed at inception and on an ongoing basis using a partial-term method.

Net investment hedges include designated currency swaps and qualifying non-derivative instruments and are used to minimize the Bank's exposure to variability in the foreign currency translation of net investments in foreign operations. The effective portion of changes in the fair value of the hedging instrument is recognized in Accumulated other comprehensive income (loss) ("AOCIL") consistent with the related translation gains and losses of the hedged net investment. For net investment hedges, all critical terms of the hedged item and the hedging instrument are matched at inception and on an ongoing basis to minimize the risk of hedge ineffectiveness.

For derivatives designated as net investment hedges, the Bank follows the method based on changes in spot exchange rates. Accordingly:

- The change in the fair value of the derivative instrument that is reported in AOCIL (i.e., the effective portion) is determined by the changes in spot exchange rates.
- The change in the fair value of the derivative instrument attributable to changes in the difference between the forward rate and spot rate are excluded from the measure of the hedge ineffectiveness and that difference is reported directly in the consolidated statements of operations under foreign exchange revenue.

Amounts recorded in AOCIL are reclassified to earnings only upon the sale or substantial liquidation of an investment in a foreign subsidiary.

For foreign-currency-denominated financial instruments that are designated as hedges of net investments in foreign operations, the translation gain or loss that is recorded in AOCIL is based on the spot exchange rate between the reporting currency of the Bank and the functional currency of the respective subsidiary. See Note 20: Accumulated other comprehensive income (loss) for details on the amount recognized into AOCIL during the current period from translation gain or loss.

Derivatives not formally designated as hedges are entered into to manage the foreign exchange risk of the Bank's exposure. Changes in the fair value of derivative instruments not formally designated as hedges are recognized in foreign exchange revenue.

Client service derivatives

The Bank enters into foreign exchange contracts primarily to meet the foreign exchange needs of its customers. Foreign exchange contracts are agreements to exchange specific amounts of currencies at a future date at a specified rate of exchange. Changes in the fair value of client services derivative instruments are recognized in foreign exchange revenue.

The following table shows the aggregate notional amounts of derivative contracts outstanding listed by type and respective gross positive or negative fair values and classified by those used for risk management (sub-classified as hedging and those that do not qualify for hedge accounting), client services and credit derivatives. Fair value of derivatives is

recorded in the consolidated balance sheets in other assets and other liabilities. Gross positive fair values are recorded in other assets and gross negative fair values are recorded in other liabilities, subject to netting when master netting agreements are in place.

March 31, 2025	Derivative instrument	Number of contracts	Notional amounts	Gross positive fair value	Gross negative fair value	Net fair value
Risk management derivatives						
Net investment hedges	Currency swaps	3	114,893	860	(108)	752
Fair value hedges	Currency swaps	3	137,196	2,308	(100)	2,208
Derivatives not formally designated as hedging instruments	Currency swaps	57	1,615,364	8,829	(5,531)	3,298
Subtotal risk management derivatives			1,867,453	11,997	(5,739)	6,258
Client services derivatives	Spot and forward foreign exchange	145	242,272	1,106	(1,013)	93
Total derivative instruments			2,109,725	13,103	(6,752)	6,351
December 31, 2024	Derivative instrument	Number of contracts	Notional amounts	Gross positive fair value	Gross negative fair value	Net fair value
Risk management derivatives						
Net investment hedges	Currency swaps	1	23,235	986	_	986
Fair value hedges	Currency swaps	3	139,512	_	(4,496)	(4,496)
Derivatives not formally designated as hedging instruments	Currency swaps	54	2,008,630	44,038	(7,181)	36,857
Subtotal risk management derivatives			2,171,377	45,024	(11,677)	33,347
Client services derivatives	Spot and forward foreign exchange	145	217,490	1,681	(1,589)	92
Total derivative instruments			2,388,867	46,705	(13,266)	33,439

In addition to the above, as at March 31, 2025 foreign denominated deposits of £194.8 million (December 31, 2024: £277.1 million); SGD1.6 million (December 31, 2024: SGD 1.5 million) and CHF0.4 million (December 31, 2024: CHF0.4 million) were designated as a hedge of foreign exchange risk associated with the net investment in foreign operations.

We manage derivative exposure by monitoring the credit risk associated with each counterparty using counterparty specific credit risk limits, using master netting arrangements where appropriate and obtaining collateral. The Bank elected to offset in the consolidated balance sheets certain gross derivative assets and liabilities subject to netting agreements.

The Bank also elected not to offset certain derivative assets or liabilities and all collateral received or paid that the Bank or the counterparties could legally offset in the event of default. In the tables below, these positions are deducted from the net fair value presented in the consolidated balance sheets in order to present the net exposures. The collateral values presented in the following table are limited to the related net derivative asset or liability balance and, accordingly, do not include excess collateral received or paid.

		Less: offset applied	Net fair value	Less: positions no consolidated ba		
March 31, 2025	value netting consolidat	presented in the consolidated balance sheets	Gross fair value of derivatives	Cash collateral received / paid	Net exposures	
Derivative assets						
Spot and forward foreign exchange and currency swaps	13,103	(5,567)	7,536	_	(85)	7,451
Derivative liabilities						
Spot and forward foreign exchange and currency swaps	6,752	(5,567)	1,185	_	_	1,185
Net positive fair value			6,351			
	0 (1	Less: offset applied	Net fair value	Less: positions no consolidated bal	ot offset in the ance sheets	
December 31, 2024	Gross fair value recognized	under master netting agreements	presented in the consolidated balance sheets	Gross fair value of derivatives	Cash collateral received / paid	Net exposures
Derivative assets						
Spot and forward foreign exchange and currency swaps	40 705	(44.007)	25 470	_	(250)	35,228
	46,705	(11,227)	35,478		(230)	00,220
Derivative liabilities	46,705	(11,221)	35,478		(200)	00,220
Derivative liabilities Spot and forward foreign exchange and currency swaps	13,266	(11,227)	2,039	_	(682)	1,357

(In thousands of US dollars, unless otherwise stated)

The following tables show the location and amount of gains (losses) recorded in either the consolidated statements of operations or consolidated statements of comprehensive income on derivative instruments outstanding.

		Three month	s ended
Derivative instrument	Consolidated statements of operations line item	March 31, 2025	March 31, 2024
Spot and forward foreign exchange	Foreign exchange revenue	1	71
Currency swaps, not designated as hedge	Foreign exchange revenue	(33,559)	16,113
Currency swaps - fair value hedges	Foreign exchange revenue	6,703	(5,946)
Total net gains (losses) recognized in net income		(26,855)	10,238

		Three month	ns ended
Derivative instrument	Consolidated statements of comprehensive income line item	March 31, 2025	March 31, 2024
Currency swaps - net investment hedge	Unrealized net gains (losses) on translation of net investment in foreign operations	(233)	1,387
Total net gains (losses) recognized in comprehensive income		(233)	1,387

Note 14: Fair value measurements

The following table presents the financial assets and liabilities that are measured at fair value on a recurring basis. Management classifies these items based on the type of inputs used in their respective fair value determination as described in Note 2 of the Bank's audited financial statements for the year ended December 31, 2024.

Management reviews the price of each security monthly, comparing market values to expectations and to the prior month's price. Management's expectations are based upon knowledge of prevailing market conditions and developments relating to specific issuers and/or asset classes held in the investment portfolio. Where there are unusual or significant price movements, or where a certain asset class has performed out-of-line with expectations, the matter is reviewed by management.

Financial instruments in Level 1 include US and UK Government Treasury notes.

Financial instruments in Level 2 include government debt securities, mortgage-backed securities, other asset-backed securities, forward foreign exchange contracts and securities sold under agreements to repurchase.

There were no Level 3 investments as at March 31, 2025 and December 31, 2024.

There were no transfers between Level 1 and Level 2 or Level 2 and Level 3 during the three months ended March 31, 2025 and the year ended December 31, 2024.

	March 31	, 2025		December 3	31, 2024		
	Fair va	i ali value		Total Fair value		Total carrying	
	Level 1	Level 2	carrying – amount / fair value	Level 1	Level 2	amount / fair value	
Items that are recognized at fair value on a recurring basis:							
Available-for-sale investments							
US government and federal agencies	1,035,110	1,212,859	2,247,969	991,357	1,172,262	2,163,619	
Non-US governments debt securities	_	_	_	93,468	_	93,468	
Asset-backed securities - Student loans	_	40	40	_	40	40	
Residential mortgage-backed securities	_	15,197	15,197	_	15,359	15,359	
Total available-for-sale	1,035,110	1,228,096	2,263,206	1,084,825	1,187,661	2,272,486	
Other assets - Derivatives	-	7,536	7,536	-	35,478	35,478	
Financial liabilities							
Other liabilities - Derivatives	_	1,185	1,185	_	2,039	2,039	

Items Other Than Those Recognized at Fair Value on a Recurring Basis:

		March 31, 2025 December 31, 2024				March 31, 2025 December 31, 2024			<u> </u>
	Level	Carrying amount	Fair value	Appreciation / (depreciation)	Carrying amount	Fair value	Appreciation / (depreciation)		
Financial assets									
Cash and cash equivalents	Level 1	2,097,344	2,097,344	_	1,998,112	1,998,112	_		
Securities purchased under agreements to resell	Level 2	735,843	735,843	_	1,205,373	1,205,373	_		
Short-term investments	Level 1	762,241	762,241	_	580,026	580,026	_		
Investments held-to-maturity	Level 2	3,184,912	2,677,968	(506,944)	3,240,290	2,671,040	(569,250)		
Loans, net of allowance for credit losses	Level 2	4,518,383	4,503,133	(15,250)	4,473,591	4,433,872	(39,719)		
Financial liabilities									
Term deposits	Level 2	3,917,428	3,926,967	(9,539)	4,478,257	4,482,978	(4,721)		
Securities sold under agreements to repurchase	Level 2	_	_	_	92,562	92,562	_		
Long-term debt	Level 2	98,784	98,581	203	98,725	98,361	364		

Note 15: Interest rate risk

The following tables set out the assets, liabilities and shareholders' equity on the date of the earlier of contractual maturity, expected maturity or repricing date. Use of these tables to derive information about the Bank's interest rate risk position is limited by the fact that customers may choose to terminate their financial instruments at a date earlier than the contractual maturity or repricing date. Examples of this include fixed-rate mortgages, which are shown at contractual maturity but which may be subject to early prepayment, and certain term deposits, which are shown at contractual maturity but which may be withdrawn before their contractual maturity subject to prepayment penalties. Investments are shown based on remaining contractual maturities. The remaining contractual principal maturities for mortgage-backed securities (primarily US government agencies) do not consider prepayments. Remaining expected maturities will differ from contractual maturities because borrowers may have the right to prepay obligations before the underlying mortgages mature.

March 31, 2025	Earlier of contractual maturity or repricing date							
(in \$ millions)	Within 3 months	3 to 6 months	6 to 12 months	1 to 5 years	After 5 years	Non-interest bearing funds	Total	
Assets								
Cash and cash equivalents	2,007	_	_	_	_	91	2,098	
Securities purchased under agreements to resell	736	_	_	_	_	_	736	
Short-term investments	353	375	34	_	_	_	762	
Investments	2	3	102	1,055	4,286	_	5,448	
Loans	2,473	116	214	1,356	279	80	4,518	
Other assets	_	_	_	_	_	458	458	
Total assets	5,571	494	350	2,411	4,565	629	14,020	
Liabilities and shareholders' equity								
Shareholders' equity	_	_	_	_	_	1,058	1,058	
Demand deposits	6,120	_	_	_	_	2,570	8,690	
Term deposits	2,828	451	587	51	_	_	3,917	
Other liabilities	_	_	_	_	_	256	256	
Long-term debt	99	_	_	_	_	_	99	
Total liabilities and shareholders' equity	9,047	451	587	51		3,884	14,020	
Interest rate sensitivity gap	(3,476)	43	(237)	2,360	4,565	(3,255)	_	
Cumulative interest rate sensitivity gap	(3,476)	(3,433)	(3,670)	(1,310)	3,255	_	_	
December 31, 2024	E	arlier of contract	ual maturity or r	epricing date				
			,	, ,	A#	Non-interest		
(in \$ millions)	Within 3 months	3 to 6 months	6 to 12 months	1 to 5 years	After 5 years	bearing funds	Total	
Assets								
Cash and cash equivalents	1,905	_	_	_	_	93	1,998	
Securities purchased under agreements to resell	1,142	63	_	_	_	_	1,205	
Short-term investments	505	75	_	_	_	_	580	
Investments	93	6	22	1,097	4,294	_	5,512	
Loans	2,398	104	229	1,407	283	53	4,474	
Other assets	_	_	_	_	_	462	462	
Total assets	6,043	248	251	2,504	4,577	608	14,231	
Liabilities and shareholders' equity								
Shareholders' equity	_	_	_	_	_	1,021	1,021	
Demand deposits	5,580	_	_	_	_	2,688	8,268	
Term deposits	3,593	434	368	83	_	_	4,478	
Securities sold under agreements to repurchase	93	_	_	_	_	_	93	
Other liabilities	_	_	_	_	_	273	273	
Long-term debt	<u> </u>	98	_	_		_	98	
Total liabilities and shareholders' equity	9,266	532	368	83	_	3,982	14,231	
Interest rate sensitivity gap	(3,223)	(284)	(117)	2,421	4,577	(3,374)	_	
Cumulative interest rate sensitivity gap	(3,223)	(3,507)	(3,624)	(1,203)	3,374	_	_	

(In thousands of US dollars, unless otherwise stated)

Note 16: Long-term debt

On June 11, 2020, the Bank issued US \$100 million of Subordinated Lower Tier II capital notes. The notes were issued at par and due on June 15, 2030. The issuance was by way of a registered offering with US institutional investors. The notes are listed on the BSX in the specialist debt securities category. The proceeds of the issue were used, among others, to repay the entire amount of the US \$45 million outstanding subordinated notes Series 2005-B which matured on July 2, 2020. The notes issued pay a fixed coupon of 5.25% until June 15, 2025 when they become redeemable in whole at the option of the Bank. The notes were priced at a spread of 4.43% over the 10-year US Treasury yield. The Bank incurred \$2.3 million of costs directly related to the issuance of these capital notes. These costs have been capitalized directly against the carrying value of these notes on the balance sheet, and will be amortized over the life of the notes.

No interest was capitalized during the three months ended March 31, 2025, and the year ended December 31, 2024.

The following table presents the contractual maturity and interest payments for long-term debt issued by the Bank as at March 31, 2025. The interest payments are calculated until contractual maturity using the Secured Overnight Financing Rate ("SOFR") as outlined below.

						Interest payn	nents until co maturity	ontractual
Long-term debt	Earliest date redeemable at the Bank's option	Contractual maturity date	Interest rate until date redeemable	Interest rate from earliest date redeemable to contractual maturity	Principal Outstanding	Within 1 year	1 to 5 years	After 5 years
Bermuda								
2020 issuance	June 15, 2025	June 15, 2030	5.25 %	3 months US\$ SOFR + 5.060%	100,000	9,806	38,432	2,420
Unamortized debt issuance co	osts				(1,216)			
Long-term debt less unamo	rtized debt issuance	costs			98,784			

Note 17: Earnings per share

Earnings per share have been calculated using the weighted average number of common shares outstanding during the period after deduction of the shares held as treasury stock. The dilutive effect of share-based compensation plans was calculated using the treasury stock method, whereby the proceeds received from the exercise of share-based awards are assumed to be used to repurchase outstanding shares, using the average market price of the Bank's shares for the period. Numbers of shares are expressed in thousands.

During the three months ended March 31, 2025, the average number of outstanding awards of unvested common shares was 1.8 million (March 31, 2024: 1.5 million). Only awards for which the sum of 1) the expense that will be recognized in the future (i.e., the unrecognized expense) and 2) its exercise price, if any, was lower than the average market price of the Bank's common shares were considered dilutive and, therefore, included in the computation of diluted earnings per share.

An award's unrecognized expense is also considered to be the proceeds the employees would need to pay to purchase accelerated vesting of the awards. For the purposes of calculating dilution, such proceeds are assumed to be used by the Bank to buy back common shares at the average market price. The weighted-average number of outstanding awards, net of the assumed weighted-average number of common shares bought back, is included in the number of diluted participating shares.

	Three month	s ended
	March 31, 2025	March 31, 2024
nings Per Share average number of common shares issued average number of common shares held as treasury stock average number of common shares (in thousands) nings Per Share average number of common shares average number of common shares average number of common shares	53,764	53,431
Basic Earnings Per Share		
Weighted average number of common shares issued	43,170	47,152
Weighted average number of common shares held as treasury stock	(619)	(619)
Weighted average number of common shares (in thousands)	42,551	46,533
Basic Earnings Per Share	1.26	1.15
Diluted Earnings Per Share		
Weighted average number of common shares	42,551	46,533
Net dilution impact related to awards of unvested common shares	1,041	634
Weighted average number of diluted common shares (in thousands)	43,592	47,167
Diluted Earnings Per Share	1.23	1.13

Note 18: Share-based payments

The common shares transferred to employees under all share-based payments are either taken from the Bank's common treasury shares or from newly issued shares. All share-based payments are settled by the ultimate parent company which, pursuant to Bermuda law, is not taxed on income. There are no income tax benefits in relation to the issue of such shares as a form of compensation.

(In thousands of US dollars, unless otherwise stated)

In May 2020, the Board of Directors approved the 2020 Omnibus Plan (the "2020 Plan"). Under the 2020 Plan, 3.0 million shares are initially available for grant to employees in the form of stock options or unvested share awards. In February 2025, the Board of Directors approved the Amended and Restated 2020 Omnibus Share Incentive Plan with 5.0 million additional shares available for grant to employees in the form of stock options or unvested share awards. Both types of awards are detailed below.

Stock Option Awards

2020 Plans

Under the 2020 Plan, options can be awarded to Bank employees and executive management, based on predetermined vesting conditions that entitle the holder to purchase one common share at a subscription price no less than the price of the most recently traded common share when granted and have a maximum term of 10 years.

There were no stock options outstanding as at March 31, 2025 and December 31, 2024.

Share-Based Incentive Programs

Recipients of unvested share awards are entitled to the related common shares at no cost, at the time the award vests. Recipients of unvested shares may be entitled to receive additional unvested shares having a value equal to the cash dividends that would have been paid had the unvested shares been issued and vested. Such additional unvested shares granted as dividend equivalents are subject to the same vesting schedule and conditions as the underlying unvested shares.

Unvested shares subject only to the time vesting condition generally vest upon retirement, death, disability or upon termination, by the Bank, of the holder's employment unless if in connection with the holder's misconduct. Unvested shares subject to both time vesting and performance vesting conditions remain outstanding and unvested upon retirement and will vest only if the performance conditions are met. Unvested shares can also vest in limited circumstances and if specifically approved by the Board, as stipulated in the holder's employment contract. In all other circumstances, unvested shares are generally forfeited when employment ends.

The grant date weighted average fair value (which equals the actual trading price prevailing on grant date) of unvested share awards granted in the three months ended March 31, 2025 was \$37.44 per share (December 31, 2024: \$30.11 per share). The Bank expects to settle these awards by issuing new shares.

Employee Deferred Incentive Program

Under the Bank's EDIP, shares are awarded to Bank employees and executive management based on the time vesting condition, which states that the shares will vest equally over a three-year period from the effective grant date.

Employee Long-Term Incentive Share Program

Under the Bank's ELTIP, performance shares as well as time-vesting shares were awarded to employees and executive management. The performance shares will generally vest upon the achievement of certain performance targets in the three-year period from the effective grant date. The time-vesting shares will generally vest over the three-year period from the effective grant date.

Employee Share Purchase Plan

The Bank's ESPP was approved in July 2021 and registered in November 2021. The first offering period started in May 2022. Under the Bank's ESPP, eligible employees may elect to contribute up to 15% of their regular compensation toward the purchase of the Bank's shares at a 10% discount from market price on the closing date of each offering period. The ESPP specifies two consecutive six month offering periods per year. In the case of termination of employment or voluntary partial or full withdrawal from the plan, the related current offering period ESPP contributions are refunded to the employee and thus cannot be used to purchase shares under the ESPP. During the three months ended March 31, 2025, nil shares (December 31, 2024: 16,762 shares) were issued under the ESPP.

Changes in Outstanding ELTIP and EDIP awards (in thousands of shares transferable upon vesting)

	i nree months ended			
	March 31, 2025		March 31, 2	2024
	EDIP	ELTIP	EDIP	ELTIP
Outstanding at beginning of period	628	1,151	665	915
Granted	117	319	80	521
Vested (fair value in 2025: \$15.3 million, 2024: \$14.1 million,)	(112)	(268)	(137)	(333)
Outstanding at end of period	633	1,202	608	1,103

Share-based Compensation Cost Recognized in Net Income

			Three mor	nths ended
			March 31, 2025	March 31, 2024
			EDIP and ELTIP	EDIP and ELTIP
Cost recognized in net income			5,488	4,914
Unrecognized Share-based Compensation Cost				
	March 3	31, 2025	December 3	31, 2024
	Unrecognized cost	Weighted average years over which it is expected to be recognized	Unrecognized cost	Weighted average years over which it is expected to be recognized
EDIP	7,594	1.68	8,829	1.88
	·		•	
ELTIP				
Time vesting shares	52	0.87	66	1.12
Performance vesting shares	24,378	2.18	15,877	1.79
Total unrecognized expense	32,024	_	24,772	

Note 19: Share repurchase programs

From time to time, the Bank may seek to repurchase and retire equity securities of the Bank, through cash purchase, privately negotiated transactions, or otherwise. Such transactions, if any, depend on prevailing market conditions, liquidity and capital requirements, contractual restrictions, and other factors.

Common Share Repurchase Program

On February 14, 2022, the Board approved a new common share repurchase program, authorizing the purchase of up to 2.0 million common shares through to February 28, 2023.

On February 13, 2023, the Board approved a new common share repurchase program, authorizing the purchase of up to 3.0 million common shares through to February 29,

On December 5, 2023, the Board approved a new common share repurchase program, authorizing the purchase of up to 3.5 million common shares through to December 31,

On July 22, 2024, the Board approved a new common share repurchase program, authorizing the purchase of up to 2.1 million common shares through to December 31, 2024.

On December 9, 2024, the Board approved a new common share repurchase program, authorizing the purchase of up to 2.7 million common shares through to December 31,

In the three months ended March 31, 2025, the Bank repurchased and retired 1,094,727 shares.

	Three months ended	Year ended D	ecember 31
Common share repurchases	March 31, 2025	2024	2023
Acquired number of shares (to the nearest 1)	1,094,727	4,490,940	3,133,717
Average cost per common share	37.78	34.58	28.27
Total cost (in US dollars)	41,357,779	155,305,756	88,590,240

Note 20: Accumulated other comprehensive income (loss)

Other comprehensive income (loss), net of taxes

Note 20: Accumulated other comprehensive income (loss))						
	Unrealized net gains						
	(losses) on translation of		Unrealized net -	Employee b	enefit plans ad		_
Three months ended March 31, 2025	net investment in foreign operations	gains (losses) on HTM investments	gains (losses) on AFS investments	Pension	Post- retirement healthcare	Subtotal employee benefits plans)
Balance at beginning of period	(26,191)		(162,275)	(49,282)	16,252	(33,030	
Other comprehensive income (loss), net of taxes	3,931	1,777	31,911	381	(20)	361	, , ,
Balance at end of period	(22,260)	(72,142)	(130,364)	(48,901)	16,232	(32,669	
	Unrealized net gains (losses)				<i>c.</i>		
	on translation of	Unrealized net	Unrealized net —	Employee t	enefit plans adj	ustments Subtotal	_
Three months ended March 31, 2024	net investment in foreign	gains (losses) on HTM	gains (losses) on AFS	Danaina	Post- retirement	employee)
Balance at beginning of period	operations (25,478)	investments (82,067)	investments (162,910)	Pension (51,563)	healthcare 11,820	benefits plans (39,743	
	, ,	2,001	(14,277)	1,697		1,250	
Other comprehensive income (loss), net of taxes Balance at end of period	(63)	(80,066)	(14,277)	(49,866)	(447) 11,373	(38,493	
Datance at end of period	(23,341)	(00,000)	(177,107)	(49,000)	11,070	(30,430	(321,201
Net Change of AOCIL Components					TI	nree months e	nded
		em in the conso ents of operati			March 3	31, 2025	March 31, 2024
Net unrealized gains (losses) on translation of net invest foreign operations adjustments	ment in						
Foreign currency translation adjustments	N/A					15,095	(4,360
Gains (losses) on net investment hedge	N/A					(11,164)	4,297
Net change						3,931	(63
Held-to-maturity investment adjustments							
Amortization of net gains (losses) to net income	Interes	t income on inve	stments			1,777	2,001
Net change						1,777	2,001
Available-for-sale investment adjustments							
Gross unrealized gains (losses)	N/A					32,849	(14,606
Foreign currency translation adjustments of related balance	es N/A					(938)	329
Net change						31,911	(14,277
Employee benefit plans adjustments							
Defined benefit pension plan							
Net actuarial gain (loss)	N/A					_	1,029
Amortization of net actuarial (gains) losses	Non-se	rvice employee	benefits expense			583	589
Amortization of prior service (credit) cost	Non-se	rvice employee	benefits expense			20	20
Foreign currency translation adjustments of related balanc	es N/A					(222)	59
Net change						381	1,697
Post-retirement healthcare plan							
Amortization of net actuarial (gains) losses	Non-se	ervice employee	benefits expense			131	131
Amortization of prior service (credit) cost	Non-se	ervice employee	benefits expense			(151)	(578
Net change						(20)	(447)

37,980

(11,089)

(In thousands of US dollars, unless otherwise stated)

Note 21: Capital structure

Authorized Capital

The par value of each issued common share and each authorized but unissued common share is BM\$0.01 and the authorized share capital of the Bank comprises 2,000,000,000 common shares of par value BM\$0.01 each, 6,000,000,000 non-voting ordinary shares of par value BM\$0.01 each, 110,200,001 preference shares of par value US\$0.01 each and 50,000,000 preference shares of par value £0.01 each.

Dividends Declared

During the three months ended March 31, 2025, the Bank declared and paid cash dividends of \$0.44 (March 31, 2024: \$0.44) for each common share as of the related record dates. On April 23, 2025, the Board of Directors declared an interim dividend of \$0.44 per common share to be paid on May 21, 2025 to shareholders of record on May 7, 2025.

The Bank is required to comply with Section 54 of the Companies Act 1981 issued by the Government of Bermuda (the "Companies Act") each time a dividend is declared or paid by the Bank and also obtain a letter of no objection from the BMA pursuant to the Banks and Deposit Companies Act 1999 for any dividends declared. The Bank has complied with Section 54 and has obtained the BMA's letter of no objection for all dividends declared during the periods presented.

Regulatory Capital

Effective January 1, 2025, the Bank has adopted the Basel Committee on Banking Supervision's revised standardized approach for credit risk framework as required by the BMA. Comparatives were prepared under the prior credit risk framework.

The Bank's regulatory capital is determined in accordance with current Basel guidelines as issued by the BMA. The Bank is fully compliant with all regulatory capital requirements to which it is subject, and it maintains capital ratios in excess of regulatory minimums as at March 31, 2025 and December 31, 2024. The following table sets forth the Bank's capital adequacy in accordance with the relevant Basel framework:

	March 3	March 31, 2025		December 31, 2024	
	Actual	Regulatory minimum	Actual	Regulatory minimum	
Capital					
CET 1 capital	1,060,355	N/A	1,066,058	N/A	
Tier 1 capital	1,060,355	N/A	1,066,058	N/A	
Tier 2 capital	107,058	N/A	107,061	N/A	
Total capital	1,167,413	N/A	1,173,119	N/A	
Risk Weighted Assets	4,207,210	N/A	4,539,376	N/A	
Leverage Ratio Exposure Measure	14,368,394	N/A	14,679,662	N/A	
Capital Ratios (%)					
CET 1 capital	25.2 %	10.0 %	23.5 %	10.0 %	
Tier 1 capital	25.2 %	11.5 %	23.5 %	11.5 %	
Total capital	27.7 %	13.5 %	25.8 %	13.5 %	
Leverage ratio	7.4 %	5.0 %	7.3 %	5.0 %	

Note 22: Related party transactions

Financing Transactions

Certain directors and executives of the Bank, companies in which they are principal owners and/or members of the board, and trusts in which they are involved, have deposits with the Bank, have loans and/or are guarantors for loans with the Bank. Loans to directors were made in the ordinary course of business at normal credit terms, including interest rate and collateral requirements. Loans to executives may be eligible for preferential rates. All of these loans were considered performing loans as at March 31, 2025 and December 31, 2024. Loan balances with directors and executives of the Bank, companies in which they are principal owners and/or members of the board, and trusts in which they are involved were as follows:

Balance at December 31, 2023		19,735
Net loans issued (repaid) during the year		(1,081
Effect of changes in the composition of related parties		983
Balance at December 31, 2024		19,637
Net loans issued (repaid) during period		(223
Effect of changes in the composition of related parties		_
Balance at March 31, 2025		19,414
Consolidated balance sheets	March 31, 2025	December 31, 2024
Denosits	79.185	92 182

(In thousands of US dollars, unless otherwise stated)

	Three more	Three months ended	
Consolidated statement of operations	March 31, 2025	March 31, 2024	
Interest and fees on loans	308	326	
Total non-interest expense	24	38	
Other non-interest income	92	78	

Certain affiliates of the Bank have loans and deposits with the Bank which were made and are maintained in the ordinary course of business on normal commercial terms. Balances with these parties were as follows:

Consolidated balance sheets	March 31, 2025	December 31, 2024
Loans	9,024	9,056
Deposits	334	811
Accrued interest and other liabilities	249	167

		s ended
Consolidated statement of operations	March 31, 2025	March 31, 2024
Interest and fees on loans	179	202
Total non-interest expense	211	399
Other non-interest income	63	62

Investments

As at March 31, 2025, several Butterfield mutual funds which are managed by a wholly owned subsidiary of the Bank, had loan balances and deposit balances held with the Bank. The Bank also earned asset management revenue and custody and other administration services revenue from funds managed by a wholly-owned subsidiary of the Bank and from directors and executives, companies in which they are principal owners and/or members of the board and trusts in which they are involved, as well as other income from other related parties.

Consolidated balance sheets	March 31, 2025	December 31, 2024	
Deposits	6,449	9,441	
	Three mont	Three months ended	
Consolidated statement of operations	March 31, 2025	March 31, 2024	
Asset management	2,736	2,563	
Custody and other administration services	351	321	

Note 23: Subsequent events

On April 23, 2025, the Board of Directors declared an interim dividend of \$0.44 per common share to be paid on May 21, 2025 to shareholders of record on May 7, 2025.